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CITY OF WOOSTER

Municipal Building
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The City of Wooster announces vacancies for the position of Police Officer. Experienced police officers are encouraged to apply. Salary is commensurate with experience. For applicants hired without certification by the Ohio Police Officers Training Academy, training will be provided.

An assembled Civil Service examination will be administered for the classified position of Police Officer in the Police Division of the Safety Department.

Applicants must meet the following:

MINIMUM QUALIFICATIONS: Age **21-45** at time of appointment; high school diploma or equivalent; two years of full-time work experience OR two years active duty in the armed forces of the United States with an honorable discharge OR an Associate's or Bachelor's degree; valid Ohio driver's license or ability to obtain by hire date; must meet insurability guidelines; ability to receive and maintain firearms qualifications; must be able to meet and maintain physical fitness standards; certification by the Ohio Peace Officers Training Academy (OPOTA) preferred. **Applicants should review the automatic disqualifiers that are listed on the City of Wooster's website.**

EXAMINATION PROCESS: An assembled Civil Service written examination and PT examination will be administered for this position. Passing applicants on the overall civil service test will be placed on a Civil Service eligible list. Applicants will be processed for further testing from this list. Applicants must pass or meet all acceptable standards for all pre-employment assessments to meet qualifications. Such examinations may include, but not be limited to: physical fitness examination, medical examination including drug screen, psychological and/or psychiatric examination, polygraph examination, background investigation, personality assessment and personal interview. The duration of the list will be one year or until exhausted. No person who has failed to pass an examination shall be permitted to be reexamined for the same classification within six months of the date of the previous examination.

The Civil Service Examination will be administered at the Wooster Safety Center, 3333 Burbank Rd., Wooster, OH 44691 on Saturday, June 13, 2026 at 9:00 a.m. Registration starts at 8:30am. **You will be notified in writing prior to the examination if you meet the minimum qualifications for the position and are eligible to sit for the test.**

APPLICATION PROCESS: A detailed job description and application can be found at <https://www.woosteroh.com/human-resources/careers>. To be considered for civil service credit for military service, **veterans should include a copy of their DD-214 Military Discharge Papers (Member 4 – the type of discharge must be indicated).** To be considered for civil service credit for education, applicants should include a copy of their college degree and/or official college transcript. The deadline to submit application, DD-214, and degree/transcript is Sunday, May 31, 2026.

Successful candidate(s) must reside in Wayne county, an adjacent county, or Richland county or within a 40 mile radius of 3333 Burbank Rd., Safety Center. Residency requirement must be met within 90 days of appointment.

Special auxiliary aids for handicapped persons are available upon request. At least a five (5) day notice is required prior to the Civil Service Examination. Requests must be made in writing to the Human Resources Division during regular working hours.

Study guides are available on the City of Wooster's website.

The City of Wooster
Job Description
An Equal Opportunity Employer

JOB TITLE:	Police Officer	CLASSIFICATION:	Classified
DIVISION:	Police	FLSA STATUS:	Non-exempt
DEPARTMENT:	Safety	PAY SCHEDULE:	PO
POSITION CONTROL:	11POLOFC	PAY GRADE:	00
REPORTS TO:	Police Sergeant	ENTRY PAY RATE:	\$32.70/ Hr.
SUPERVISES:	n/a	LATERAL PAY RATE:	Up to \$42.34/Hr. based on experience

Job Summary

The Patrol Officer ensures the enforcement of City ordinances, state, federal laws to protect life and property of the community. The Patrol Officer is responsible for responding to calls for service, providing preventative proactive patrols, enforcing traffic regulations, responds to scene of crimes, conducts investigations, apprehend suspects, prepare cases for prosecution, and testify in court.

Essential Job Functions and their Measure

1. Responsible for responding to calls for service and providing proactive patrols
 - a. Arrive at situations in a timely manner given varying road and weather conditions
 - b. Utilize a department radio for giving and receiving information clearly and concisely
 - c. Respond to emergency and non-emergency call and take appropriate action
 - d. Predictable attendance while regularly attending mandatory department training to maintain required standards
 - e. Display a professional, neat and well groomed appearance
 - f. May also be called upon to investigate drug complaints and conduct surveillance
 - g. Patrols assigned area using proper patrol tactics in a self-initiated manner
 - h. May be placed on a rotating shift or assigned to the Detective Bureau
 - i. Assist citizens when appropriate in dispute resolution
 - j. Perform civil standbys in an effort to reduce conflict
 - k. Dispatch sick and gravely injured animals that pose a public health risk
 - l. Conduct building and security checks for business and residential homes

2. Responsible for enforcing traffic regulations
 - a. Makes frequent traffic and pedestrian stops
 - b. Perform blood alcohol tests through various methods
 - c. Conduct traffic crash investigations and other incidents, including interviewing victims, complainants, suspects and witnesses, gathering evidence and securing crime scenes
 - d. Inspect, operate, and maintain all assigned equipment

3. Demonstrates civil responsibility toward the community and in coherence with the law
 - a. Must frequently interact with the public in an appropriate manner
 - b. May be assigned as a School Resource Officer or as a Hospital Resource Officer
 - c. Make public presentations to community groups on various topics involving police work
 - d. Provide traffic control as needed for special events such as parades and funerals

4. Conducts preliminary and follow-up investigations
 - a. Conduct prisoner transports
 - b. Execute criminal arrests and search warrants
 - c. Searches, arrests, and transport violators to a detention center, medical facility or other location
 - d. Interview/interrogate suspects, witnesses, and victims to gather necessary information for completing a thorough investigation
 - e. Testify in court
 - f. Complete a thorough investigation to prepare a complete and accurate report
 - g. Will maintain a system to ensure appearance in all court proceedings while on or off duty

5. Responsible for effective verbal, written and electronic communication
 - a. Responsible for completing all records and reports as required
 - b. Writes legibly, maintains accurate information, and uses proper spelling, grammar
 - c. Responds timely to inquiries from the public, dispatch and administration
 - d. Communicates information effectively, accurately and timely
6. Demonstrates compliance with City of Wooster safety rules
 - a. Operates vehicles safely and without at-fault accidents
 - b. Demonstrate, understand, and utilize proper safety procedures at all times
 - c. Safely arrest based on applicable law and probable cause
 - d. Actively works to maintain a safe physical environment for self, coworkers and the public
 - e. Utilizes appropriate protective devices as needed
 - f. Demonstrate safe and prudent behavior when driving under stress or during emergencies

Qualifications:

The following qualifications or equivalents are the minimum requirements necessary to perform the essential functions of this job.

Education and Formal Training

- High School Diploma or equivalent required; Associate's or Bachelor's degree preferred
- Two years of full-time work experience **OR** a minimum of two years active duty in the armed forces of the United States and have been honorably discharged required; will consider Associate's or Bachelor's degree in lieu of work experience and active duty in armed forces
- Certification by the Ohio Peace Officers Training Academy (OPOTA) preferred
- Maintain firearms qualification required
- Valid driver's license issued by the State of Ohio required or the ability to obtain by start of position. Must meet insurability guidelines

Education and Formal Training for Lateral Hires

- High School Diploma or equivalent required
- Certification by the Ohio Peace Officers Training Academy (OPOTA) required
- Maintain firearms qualification required
- Valid driver's license issued by the State of Ohio required or the ability to obtain by start of position. Must meet insurability guidelines
- Must currently or previously be employed as a full-time peace officer. If previously employed as a peace officer, there must be no more than one (1) year break in service from previous employment

Knowledge, Skills & Abilities Required

- Basic knowledge of criminal and traffic investigation procedures; search and seizure; and general law enforcement practices and principles
- Proficient in the use of firearms and other police equipment
- Ability to understand and carry out complex oral and written instructions
- Knowledge of geography of the City and surrounding areas
- Basic understanding of computers
- Ability to maintain a good rapport with the general public
- Ability to work unsupervised and make sound decisions
- Must demonstrate a high moral character and sound temperament
- Communicate effectively both orally and in writing
- Respond appropriately to feedback, performance plans, training and assessments

Physical Requirements

- Must maintain minimum physical fitness standards
- Must occasionally lift and/or move more than 100 pounds

- Ability to regularly sit, talk, hear, use hands to touch, handle or feel objects, tools or controls
- Ability to occasionally climb or balance, stoop, kneel crouch, crawl, reach with hands and arms, and run
- Specific vision abilities require close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus
- Frequently works near moving mechanical parts; in outdoor weather conditions with the occasional risk of electric shock, vibration, odorous vapors, harsh chemicals, contaminated material exposure; or violence

Job description statements are intended to be sufficient merely to identify the general nature and class of work being performed, and be illustrative of the kinds of duties that may be assigned to the position allocated to the class and should not be interpreted to describe all of the responsibilities, duties and skills which may be required of employees holding a position assigned to this class.

The City of Wooster is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act (ADA) and the Americans with Disabilities Act Amendment Act (ADAAA) the City of Wooster will provide reasonable accommodations, upon reasonable request, to qualified individuals with disabilities and encourages both prospective employees and incumbents to discuss potential accommodations with the employer.

I certify that I have read this job description and specifications; it has been explained to me. I understand and accept the expectations of my duties and responsibilities as a condition of my employment as stated herein.

I have received, read and understand the Position Description above.

Employee Signature: _____ Date: _____

Director of Administration Signature: _____ Date: _____

Human Resources Manager Signature: _____ Date: _____