

2012
ANNUAL REPORT

WOOSTER POLICE DEPARTMENT

Matthew D. Fisher

February 25, 2013

The Honorable Mayor Robert Breneman
City of Wooster
538 North Market St.
Wooster, Ohio 44691

Dear Mayor Breneman,

I am pleased to present to you and to the Wooster City Council the Wooster Police Department's 2012 Annual Report.

In-car reporting has been in effect for over a year now and the officers are becoming very efficient at using the system to complete their daily paperwork. We did have to make some minor hardware upgrades to make the system run at full efficiency. With those changes in place, the system is working as intended.

The year 2012 also saw the retirement of some of the Department's "old war horses", the Ford Crown Victorias. The Crown Victorias were replaced with new Chevy Caprices and the vehicles have been well received by the officers using them daily as well as the general public.

In 2012 the Department experienced fewer injuries than 2011; however, the departure of several officers throughout the year again put an additional strain on the Department's already reduced staffing levels. On a brighter note, I am happy to inform you that Sergeant Nedoma has returned to the department on light-duty status after being injured in a SWAT training accident in September 2011. He continues to work hard every day and recently passed the Ohio Peace Officers Training Commission firearms course, shooting both right- and left-handed. I am confident he will return to regular duty sometime in 2013.

The year 2012 saw the retirement of a fixture around the halls of the Wooster Police Department, Karen Horst. Karen began her career at the Wooster Police Department in 1982 and I had the distinct pleasure of being the fifth Police Chief to work with her. The year also saw the retirement of Sergeant Walter Calame, Jr. Sergeant Calame spent 17 years with the Department and held many titles including Field Training Officer, Firearms Instructor and Taser Instructor.

Mayor Breneman
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With retirements and changes within the Department came new promotions, including: Lieutenant Scott Rotolo to the position of Captain; Patrolman Ken Saal to the position of Sergeant; and Megan Keener to the position of Safety Administrative Supervisor. I would like to compliment all of these individuals for their continued hard work and the exceptional manner in which they represent the Department.

Despite the challenges we faced in 2012, the Department continued many of its specialized programs, including: bike patrol, canine teams, Eddie Eagle Gun Safety Program, School Resource Officer/DARE Program and (new for 2012) the Wooster Community Hospital Resource Officer. This new HRO position (fully funded by Wooster Community Hospital) brings an armed law enforcement presence to Wooster Hospital adding another layer of safety and security for employees and patients.

Illegal drugs continue to be an ongoing problem for the City. Wooster appears to be the central hub of drug trade in Wayne County. The use of illegal drugs and prescription drug abuse has a direct link to many other local crimes, including burglaries, thefts and fraud. The Department is doing its best with limited resources to combat these problems at the street level. We continue to work in cooperation with Medway and other state and federal agencies to have an impact on this serious issue.

Homicides were reduced from one in 2011 to zero in 2012, the Department's Part One offenses (major crimes) showed a slight decrease from 1131 to 1054 (a decrease of about 6.8 percent). Robberies saw the largest decrease, dropping nearly 35 percent (from 33 to 26). Felony assaults and burglaries also dropped approximately 24 percent. Rapes saw the only increase, rising slightly from 26 to 27.

The top calls for service for 2012 included: Suspicious Activity/Persons: 1227; Thefts: 1078; Disorderly Disturbances: 914; Alarms: 840; and Traffic Crashes: 848.

Traffic enforcement also increased overall in 2012. Traffic stops increased from 1907 to 2311; while traffic warnings decreased from 1620 to 1492. Traffic accidents decreased slightly from 883 to 848.

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We have placed a chapter in this annual report comparing the Wooster Police Department in 2012 to the Wooster Police Department from 1975. We have also placed some information from the City's recent performance audit in this year's report. Some of the results may be surprising, but it is certainly an interesting view of the Department.

Finally, I would like to take a minute to express my appreciation to the hard work the officers of the Wooster Police Department do every day. Theirs is often a thankless job; however, their efforts of doing more with less have not gone unnoticed. It is an honor to lead this Department and be associated with such a fine group of people.

Respectfully,

Matthew D. Fisher
Chief of Police
Wooster Police Department

*IN MEMORY OF THOSE WHO HAVE
FALLEN...*

In honor and tribute to these officers of the Wooster Police Department who heroically and selflessly gave their lives while protecting the citizens of this community. The ultimate sacrifice made by these fallen officers shall never be forgotten.

Patrolman Ralph W. Henderson –

Shot in the line of duty – June 23, 1912
Died from the resulting wound – July 3, 1912

Patrolman Robert C. Goodrich –

Drowned during rescue efforts – July 5, 1969

Sergeant Paul H. Knisely –

Drowned during rescue efforts – July 5, 1969

POLICE

WOOSTER POLICE DEPARTMENT



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WOOSTER POLICE DEPARTMENT

Mission Statement

The Wooster Police Department is a committed partner with our community. Ethics, integrity and professionalism are the core values which lead us forward. These core values are the foundation upon which we base our mission.

We realize that our most important asset is our employees who strive to make our organization a premier law enforcement agency. Our employees are dedicated to protecting and preserving life while providing fair and impartial law enforcement services to all.

It is these core values, dedication and community partnership that make our agency distinguished.

Values

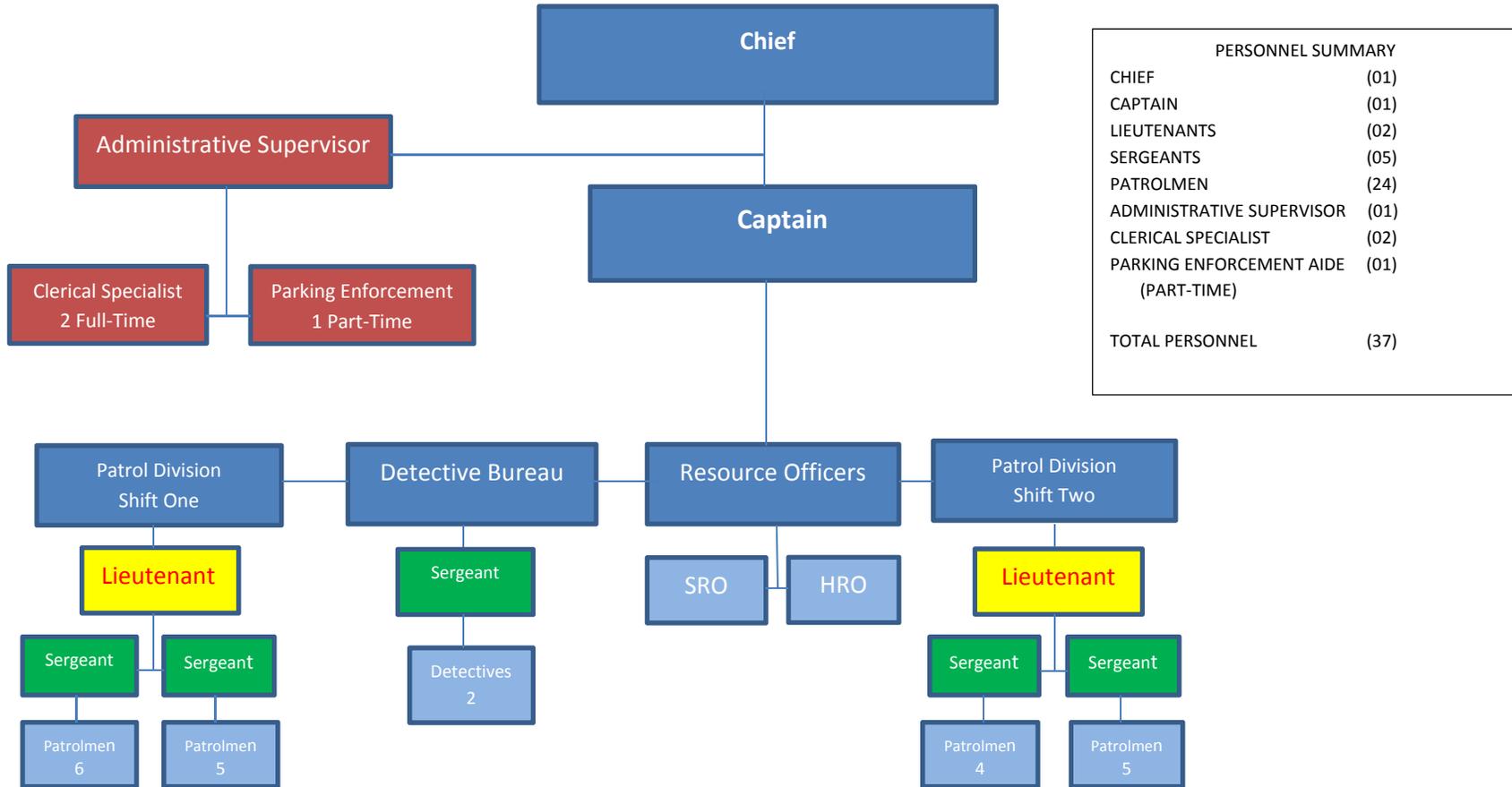
We value dignity and respect for all persons.

*We value integrity and honesty as the basis
for community trust.*

We value excellence and professional growth.

We value the highest standards of moral and ethical conduct.

Organizational Structure



2012 WOOSTER POLICE DEPARTMENT PERSONNEL

CHIEF	Matthew Fisher	Administration
CAPTAIN	Scott Rotolo	Administration / Taser Instructor
LIEUTENANT	Gregory Bolek	Patrol / Supervisor / Hostage Negotiator
LIEUTENANT	John Quicci	Patrol / Supervisor
SERGEANT	Kristopher Conwill	Patrol/Supervisor/Bicycle Patrol/Honor Guard Bicycle Unit Supervisor
SERGEANT	Michael Jewell	Patrol / Supervisor
SERGEANT	Robert Merillat	Detective Supervisor / Firearms Instructor / CVSA Examiner
SERGEANT	Victor Nedoma	Patrol / Supervisor / K-9 Officer / SWAT
K-9	"Ex"	Patrol / K-9 Unit
SERGEANT	Kenneth Saal	Patrol / Supervisor / SWAT / FTO
PATROLMAN	Clint Bartolic	Patrol / Bicycle Patrol / SWAT / FTO
PATROLMAN	William Belcher	Detective / FTO / SWAT
PATROLMAN	Dustin Burnett	Patrol
PATROLMAN	Matthew Cruise	Patrol
PATROLMAN	Jerome Fatzinger	Patrol / SWAT / FTO
PATROLMAN	Christopher Grabowski	Patrol / Recruiting Officer
PATROLMAN	Eric Gray	Patrol / FTO
PATROLMAN	Brandon Heim	Patrol / Honor Guard / FTO
PATROLMAN	Robert Henderson	Patrol / SWAT / K-9 Officer/Honor Guard
K-9	"Hades"	Patrol / K-9 Unit
PATROLMAN	Douglas Johnson	Patrol
PATROLMAN	Greg Kolek	Patrol
PATROLMAN	Ryan Laskowski	Patrol
PATROLMAN	Anthony Lemmon	Detective / Honor Guard / CVSA Examiner
PATROLMAN	Kenneth Linz	Patrol/Community Relations/School Resource Officer
PATROLMAN	Juan McCloud	Detective / Hostage Negotiator / CVSA Examiner
PATROLMAN	Quinn McConnell	Patrol / Bicycle Patrol
PATROLMAN	Joshua Miller	Patrol / Hospital Resource Officer
PATROLMAN	Matthew Simon	Patrol
PATROLMAN	April Teichmer	Patrol
PATROLMAN	Suzanne Trepal	Patrol
PATROLMAN	Brian Waddell	Patrol / K-9 Officer / SWAT / Honor Guard
K-9	"Scot"	Patrol / K-9 Unit
PATROLMAN	Jason Waddell	Patrol / Firearms Instructor/Honor Guard
PATROLMAN	Thomas Webber	Patrol
ADMIN. SUPERVISOR	Megan Keener	Administration
SECRETARY	Melissa Daniels	Administration
SECRETARY	Melanie Rowland	Administration
PARKING ENFORCM'T	Amy Sauerbrei	Administration
AUXILIARY OFFICER	Terry Heim	Sergeant / Honor Guard
AUXILIARY OFFICER	Joshua Brownson	Patrol
AUXILIARY OFFICER	Steve Glick	Patrol
AUXILIARY OFFICER	Brian Neil	Patrol

NEW HIRES, RETIREES, AND PROMOTIONS

Patrolman Joshua Miller joined the Wooster Police Department on May 11, 2012. He is currently the Hospital Resource Officer. Patrolmen Joshua Timko and Daniel Whitmore started on December 17, 2012. Both officers will hold a position as road patrol units after months of training with a field training officer.



Capt. Scott Rotolo



Sgt. Ken Saal



Sgt. Walter Calame



Quinto



Karen Horst



Megan Keener

Scott Rotolo was promoted from lieutenant to captain on June 17, 2012. Ken Saal was promoted from patrolman to sergeant on August 9, 2012. Megan Keener was promoted to Safety Administration Supervisor on August 17, 2012.

Patrolman Brian Waddell's K-9 partner "Quinto" retired in 2012 with nine years of service. Quinto and Patrolman Waddell spent countless hours together while on duty and during training. The team was very successful in all facets of K-9 patrol duties.

Walter Calame retired from the Wooster Police Department on December 31, 2012. He was with the Department for 17 years. He was active with the SWAT Team and served as firearms instructor and taser instructor. He had a calm demeanor which resonated with how he handled calls. His experience and knowledge will be missed.

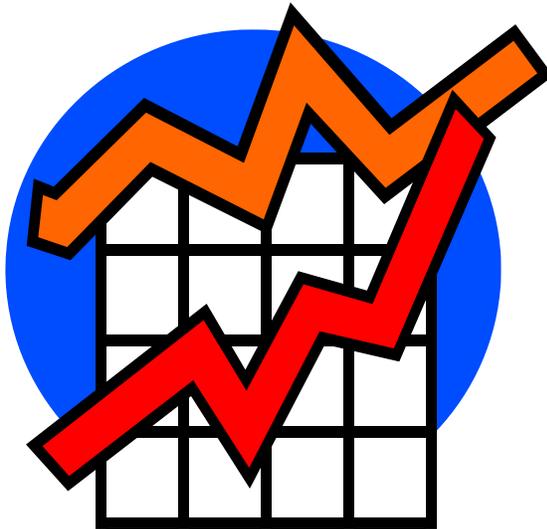
Karen Horst retired on August 17, 2012, after being with the Department for 30 years. She was Safety Administrative Supervisor for the majority of those years. Mrs. Horst complemented the administrative office with her vast knowledge of all aspects of the Department. The staff will miss her as being part of the organization.

WOOSTER POLICE DEPARTMENT

BUREAU & DIVISION REPORTS

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PATROL DIVISION

The Patrol Division is the heart and soul of the Wooster Police Department. The officers assigned to this unit provide all the essential law enforcement functions and community services. These officers have a wide range of knowledge and skills in order to perform these duties. The Department provides the most up-to-date equipment to assist them in their job performance. Training is provided on a continuing basis so officers can keep abreast of the most current and best law enforcement procedures and tactics. The Patrol Division collaborates with local, state and federal law enforcement agencies and strives to provide professional and excellent service to the Wooster community.

The Patrol Division investigates calls for police service throughout the year. When criminal complaints need further investigation, they are returned to the initiating officer for further follow-up.

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SCHOOL RESOURCE OFFICER



FIELD TRAINING OFFICER



HONOR GUARD

DETECTIVE BUREAU

At the close of 2012, the Detective Bureau was staffed with one detective sergeant and two detectives. A third detective was reassigned to the Patrol Division in the last quarter of the year due to ongoing manpower shortages. While patrol officers are responsible for investigating most routine matters, detectives are typically assigned to investigate the most serious, sensitive, or complex cases. Detectives normally work during the daytime but they are "on-call" after business hours on a rotating basis.

In 2012, the detectives investigated 101 cases. As in years past, sexually molested children were the victims in about half of these complaints. In these investigations, detectives work closely in a collaborative effort with Children Services of Wayne County and the Child Advocacy Center. The balance of cases referred to detectives normally includes serious assaults, robberies, burglaries, and embezzlement or fraud schemes. There were no murders in 2012, although a shooting death case from late in 2011 was successfully concluded with a murder conviction following a jury trial.

Detectives assist patrol officers, using specialized equipment to photograph and search for evidence at crime scenes. Detectives often work to develop latent fingerprints, cast footwear or tool mark impressions, or collect biological evidence for DNA comparisons. They conduct interviews of witnesses and interrogations of suspects on an almost daily basis.

The investigation of many crimes has become increasingly complex with the rapid advance of computer and cell phone technology, the internet and social media. As this technology frequently plays a role in crimes from murder to child pornography, detectives must now prepare legal process, including subpoenas, court orders and search warrants for electronic records on a regular basis.

With the widespread application of video surveillance in the business and retail community, video evidence has become an important factor in the investigation and prosecution of many cases. Detectives have specialized knowledge and equipment for forensic video analysis in order to deal with the many different types of surveillance video now in use. In 2012, detectives dealt with video evidence in over 100 such cases.

Detectives also conduct background investigations and truth verification (lie detector) tests for Police and Fire Division applicants. These tests are also done in conjunction with criminal investigations. They conducted 37 of these tests in 2012.

DETECTIVES' INVESTIGATIVE TOOLS



A very definitive fingerprint found on a pill bottle

At the scene of a shooting detectives assembled colored rods in an attempt to determine the angle of the trajectory of the bullet



Shoe print in the snow prepared for plaster casting



K-9 UNIT



Patrolman Brian Waddell and K-9 Quinto have worked together as a canine team since 2003. In 2012, K-9 Quinto was officially retired from duty. He served the City of Wooster and the surrounding communities for over nine years.

In March 2012, K-9 Scot was purchased from Mid Michigan Kennels. K-9 Scot is a 1-1/2-year-old Belgian Malinois and was imported from Poland. In April 2012, K-9 Scot began working the road with Patrolman Brian Waddell and is currently assigned to the Patrol Division, working night shift. In May 2012, K-9 Scot and Patrolman Brian Waddell attended an Advanced Tracking and Tactical Obedience School where they focused on refining obedience skills during high risk situations. In September 2012, K-9 Scot and Patrolman Brian Waddell attended a week-long training seminar sponsored by the International Police Work Dog Association where K-9 Scot obtained his second certification as dual purpose K-9.

During his first nine months of service with the Wooster Police Department, K-9 Scot has been used for several narcotics searches, tracking and other patrol-related duties. K-9 Scot is certified to locate and alert to marijuana, methamphetamines, cocaine, heroin and MDMA. He is also trained in tracking, area searches, article searches, handler protection and criminal apprehension.





K-9 UNIT



The year 2012 was another successful year for Hades in both criminal apprehensions and narcotic finds. Hades was instrumental in tracking a suspect who broke into Freedom Foods located on Cleveland Road. The suspect entered the Melrose Trailer Park, and after a lengthy track, he located the suspect inside a trailer within the park. That suspect was arrested and eventually convicted. Officer Henderson and his K-9 partner Hades were also deployed to Rittman to track a suspect who had crashed his car and then fled into a residential neighborhood. After tracking through a cornfield and into the residential neighborhood, Hades located the suspect hiding in a wooded area near a residence. That suspect was also arrested and eventually convicted. Hades was deployed approximately 183 times in 2012 for narcotic sniffs around vehicles, tracks and building searches.

Patrolman Henderson and his K-9 partner Hades continue to give tours of the Justice Center along with safety talks to local Boy and Girl Scout Troops. This team also conducted a demonstration to the Orrville Exchange Club to demonstrate Hades' abilities. Patrolman Henderson and Hades continue to work closely with Ohio State Highway Patrol, Medway Drug Enforcement Agency, Wayne County Sheriff's Office and surrounding cities within Wayne and Holmes counties.

In September 2012, Patrolman Henderson and Hades attended the International Police Work Dog Association conference in Indiana. While at the conference both were certified in narcotics tracking, criminal apprehension and article searches.

Patrolman Henderson and Hades look forward to another rewarding year in 2013.



BICYCLE PATROL



Sergeant Kris Conwill, Patrolman Quinn McConnell and Patrolman Clint Bartolic

The Wooster Police Department's Bicycle Patrol Unit provides the Patrol Division with another option for providing efficient and effective law enforcement services to the citizens of Wooster. As an effective community relations tool, a bicycle officer is easily approached by citizens. With consistently higher prices of fuel and the emphasis on becoming more environmentally friendly, the bicycle provides an exceptional alternative in both areas.

The officers in the Bicycle Unit are able to patrol areas that are inaccessible to automobiles and provide non-traditional patrolling efforts when needed. Oftentimes the officers are able to approach suspects without being detected, as many suspects are not expecting the police to be riding bicycles.

The Bicycle Unit served the citizens of Wooster in a reduced capacity in 2012. This year's efforts were affected significantly due to a departmental decrease in manpower. The Unit's participation was limited to the Fourth of July fireworks festivities, the annual bicycle rodeo, and a limited amount of road patrol. During 2012, the Unit had 50 man hours of patrol time (21% decrease). During that time the Unit made 80 non-traffic contacts (26% decrease), 1 arrest (83% decrease), handled 21 calls for service (34% decrease), completed 0 narcotic reports (100% decrease) and 4 non-narcotic reports (42% decrease), made 1 warrant arrest (74% decrease), 5 traffic stops (16% decrease), and issued 1 citation (80% decrease).

The Unit continues to be staffed by Sergeant Conwill, Officer McConnell and Officer Bartolic. These three officers are committed to the success of the Unit and routinely prove this through their training and work product. Sergeant Conwill and Officer McConnell attended the 2012 International Police Mountain Bike Association Conference. While attending the conference, they successfully completed a course in advance riding techniques. Additionally, the two attended several workshops that will assist them in using the bicycle as a community policing tool.

WOOSTER POLICE DEPARTMENT'S AUXILIARY UNIT

The Auxiliary Police Officer Unit saw the addition of one officer in 2012. Current members of the Unit are Terry Heim, Josh Brownson, Steve Glick and Brian Neil. These four officers have logged a combined total of 835 hours in 2012.

One goal of the Police Department is to continue to increase the number of Auxiliary officers.

DRUG ENFORCEMENT

The possession, use and sale of illegal drugs continues to be a problem in our community. The Wooster Police Department filed 249 charges against 168 defendants involving drug violations in 2012. Many individuals who live outside our community continue to deal drugs in our City and they bring with them a history of violent behavior. The most common drugs found in the area are marijuana, K-2/Spice (synthetic marijuana), cocaine, crack cocaine, methamphetamine, heroin and ecstasy. Prescription medications and over-the-counter drugs, such as cough syrups, are also abused.

The Department has two K-9 units that are trained to detect illegal drugs. We periodically assign officers to work exclusively on the drug problem. Our officers supplied Medway (Medina/Wayne County Drug Enforcement Agency) with 168 intelligence reports in 2012 and we assist them whenever possible. Medway Drug Enforcement Agency statistics show that in 2012, 55 defendants from the City generated 416 violations. Seventy-five percent of these violations involved K-2/Bath Salts, 6% prescription drugs, 8% marijuana, 1% crack cocaine, 7% methamphetamines and 2% cocaine. Additionally, 1% was listed as other violations which include child endangering, misdemeanor possession, and obstructing, among others. The violations include trafficking and possession.

In 2012, Medway was able to identify five meth lab incidents within the City. This has resulted in four defendants with a total of 15 possible charges and six counts of trafficking in methamphetamine.

On November 13, 2012, Medway executed "Operation Hall" which resulted in 51 defendants being indicted on various drug charges including 115 felony charges. This operation was a group effort involving 18 agencies and approximately 75 officers and resulted in 33 arrests.

The Prescription Take Back Program in the Justice Center resulted in 521.5 pounds of scheduled and non-scheduled drugs collected in 2012.

PROPERTY SEIZED FROM WPD DRUG CASES



COMMUNITY RELATIONS/SCHOOL RESOURCE OFFICER

The School Resource Officer position received funds from the Ohio Drug Use Prevention Grant in 2012. This helped to defer the costs involved with having a uniformed police officer in our school district. Officer Ken Linz was the 2012 President of the Ohio Police Juvenile Officers' Association and was responsible for their annual training conference. The conference was held in Mansfield, Ohio, with over 100 attendees. The evaluations completed after the conference were highly favorable. Now in the role of past president, he will serve as a consultant to the newly elected president for the 2013 conference.

Officer Linz was nominated as School Resource Officer of the Year for the second time in his career. It is always good to have one of our police officers acknowledged for their professionalism and quality of work.

Officer Linz spoke to several organizations in 2012 concerning current trends in crime and provided ideas on prevention. He participated in one of his favorite events, serving the Special Olympics Field of Dreams Softball Game, which he has coached since its inception. The game is organized by the Wooster Chamber of Commerce. Officer Linz is an active volunteer in the community and continually demonstrates his personal goal to have a positive impact on the lives he is sworn to protect.



Officer Ken Linz and Wooster High School Student, Aric Saal.



HONOR GUARD MEMBERS

Auxiliary Sergeant Terry Heim
Detective Tony Lemmon
Patrolman Brian Waddell
Patrolman Robert Henderson

Sergeant Kristopher Conwill
Patrolman Brandon Heim
Patrolman Jason Waddell

The Honor Guard currently consists of seven officers. The members of the unit volunteer their time to practice and participate in funerals and other ceremonial events.

HONOR GUARD MISSION STATEMENT

The mission of the Wooster Police Department Honor Guard is to promote honor, professionalism and integrity through its conduct and image at all times, holding the Department's core values to the highest degree.

During 2012, the Honor Guard participated in the following events:

February 8	Calling hours for retired Wooster Police Officer Tom Hyder
April 22	Wayne County Peace Officer Memorial Service
April 23	Funeral for retired Wayne County Sheriff Loren Alexander
September 27	Funeral for Willoughby Police Officer Jason Gresko
October 4	Funeral for Wayne County Sheriff's Deputy Mike Maxwell





Patrolman Thomas Webber (left) and Detective Juan McCloud assisting Eddie Eagle

THE EDDIE EAGLE GUN SAFETY PROGRAM

The Eddie Eagle Gun Safety Program was introduced into the Wooster Police Department during the 2009-2010 school year. The program is an informational presentation teaching children that if they should ever find a gun they should “Stop, don’t touch, leave the area, tell an adult.” Officer Thomas Webber was selected as the program operator and grant funding was sought. Through grants from the National Rifle Association and the Wayne County Izaak Walton League, all of the materials needed for the program and the majority of the expense of an Eddie Eagle mascot costume were covered.

Officer Webber has been the primary presenter with regular assistance from Detectives Tony Lemmon, Bill Belcher and Juan McCloud. During the 2010-2011 school year, the program was presented to all second grade students citywide. During that year the program reached 317 children and 18 adults.

During the 2011-2012 school year, the program was presented to 326 children and 16 adults. The program continues to receive a warm welcome in the schools.

The program is fully funded through the National Rifle Association. The impact of the program and the interaction officers have with the attendees has proven to be beneficial in establishing a good rapport with the City’s children and teachers.

WOOSTER POLICE DEPARTMENT

STATISTICAL TABLES AND CHARTS

2012 ANNUAL REPORT



2012 CALLS FOR SERVICE BY CATEGORY

The Calls for Service section shows the number of calls received by the Wayne County Justice Center Dispatch. Dispatchers, based on the information received, categorize the call prior to dispatching officers. While useful, the information can be misleading because oftentimes the call for service can end up later being classified differently than dispatched.

CALL TYPE	2011	2012	Percent Increase %	Percent Decrease %
9-1-1 Abandoned	242	221		9
Abduction	2	1		50
Accidental Damaging	5	4		20
Alarms	858	840		2
Animal Bites	24	7		71
Animal Complaints	166	187	13	
Animal Cruelty	2	5	150	
Animal-Dog Barking	46	98	113	
Animal Running at Large	1	0		100
Arson	8	9	13	
Assault	430	430	NO CHANGE	
Felonious Assault	6	8	33	
Assist Motorist/Citizen	87	87	NO CHANGE	
Assist Other Departments	320	307		4
Assist Medical	164	153		7
Bar Check	55	38		31
Bomb Threat	0	1	100	
Burglary	280	233		17
Carry Concealed Weapon	1	6	500	
Civil Dispute/Neighbor Problem	344	341		1
Civil Standby	239	227		5
Computer Crime	11	5		55
Counterfeiting	11	3		73
Criminal Mischief	44	51	16	
Criminal Trespass	149	152	2	
Attempted Suicide	69	78	13	
Attempted Murder	1	0		100
Death-Homicide	1	0		100
Death - Natural	25	24		4

***Calls for Service in blue indicate Part I Offenses

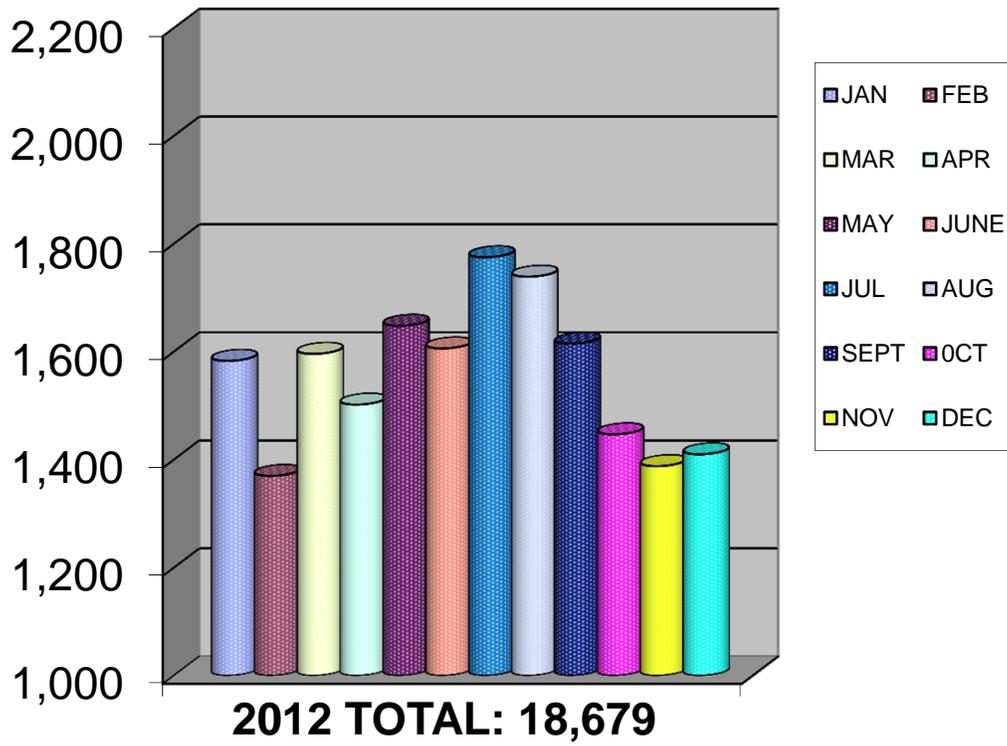
CALL TYPE	2011	2012	Percent Increase %	Percent Decrease %
Death - Suicide	2	2	NO CHANGE	
Discharging Firearms	1	3	200	
Disorderly/Disturbances	424	407		4
Disrupt Public Service	5	1		80
Domestic	613	646	5	
Domestic - Custody	131	72		45
Drug Abuse	219	214		2
Trafficking in Drugs	20	33	55	
Possession of Drugs	66	71	8	
Drunkenness	102	99		3
Escort-Funeral	86	59		31
Escort-Money	5	3		40
Escort-Other	6	1		83
Extra Patrols	69	93	35	
Falsification	68	61		10
Flee/Elude/Escape	5	5	NO CHANGE	
Forgery	36	33		8
Gambling	0	0	NO CHANGE	
Gross Sexual Imposition	18	16		11
Harassment/Threats	365	350		4
Impersonating Officer	0	0	NO CHANGE	
Indecent Exposure	12	12	NO CHANGE	
Information	313	324	4	
Juvenile Abuse/Endanger/Neglect	118	124	5	
Juvenile Complaint	413	322		22
Juvenile Curfew Violation	3	4	33	
Juvenile Missing/Runaway	160	148		8
Kidnapping	2	0		200
Liquor-Prohibitions	37	39	5	
Underage Possession of Tobacco	5	6	20	
Liquor - Open Container	39	41	5	
Littering	19	13		32
Menacing	45	74	64	
Mental Profile	250	338	35	
Message Delivery	35	25		29
Miscellaneous	54	54	NO CHANGE	
Missing Person	42	31		21
Nature Unknown	66	95	44	
Noise Disturbance	468	418		11
Obstructing Official Business	22	24	9	
Open Door/Window	26	38	46	

***Calls for Service in blue indicate Part I Offenses

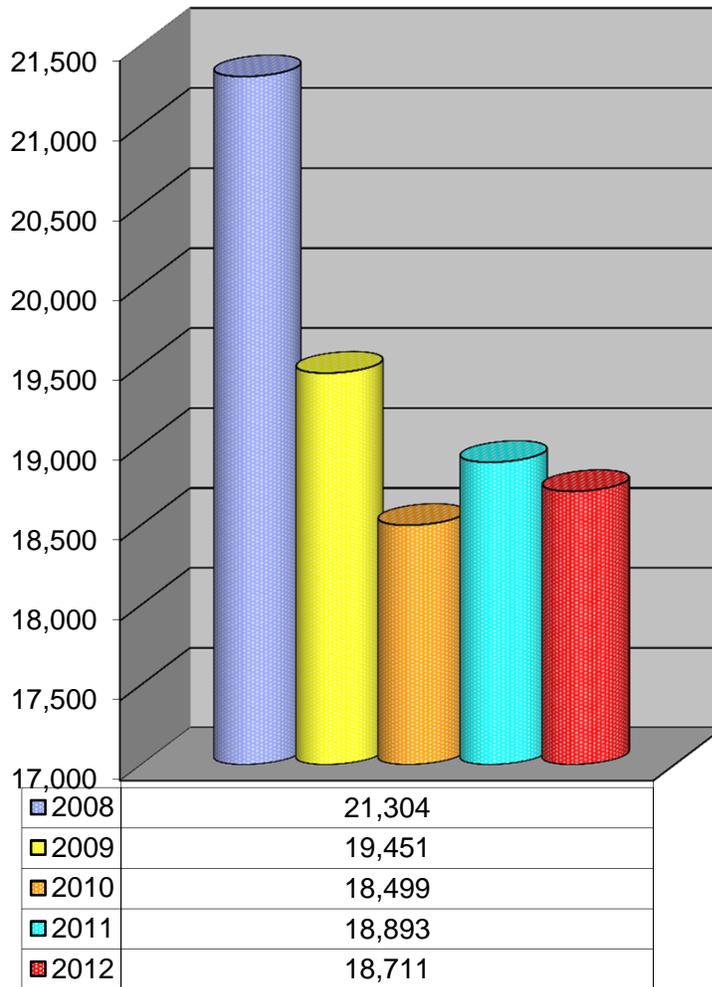
CALL TYPE	2011	2012	Percent Increase %	Percent Decrease %
Passing Bad Checks	26	18		31
Prisoner Transport	19	20	5	
Probation/Parole Violations	2	3	50	
Property Found	241	296	23	
Property Lost	76	67		12
Property Recovered	18	13		28
Pursuit	3	2		33
Rape	33	29		9
Receiving Stolen Property	12	5		58
Refusal to Leave	169	162		4
Resisting Arrest	6	6	NO CHANGE	
Robbery	24	17		29
School Bus Violation	6	15	150	
Security Check	157	11		93
Sex Offenses	38	39	3	
Suspicious Person/Activity	1220	1227	.01	
Telephone Harassment	380	295		85
Theft-Auto Accessories/Personal Property	712	747	5	
Theft-Motor Vehicle	92	67		27
Theft-Shoplifting	260	192		26
Theft-Bicycle	17	2		29
Theft of Medication	18	18	NO CHANGE	
Traffic - DUI	60	62	3	
Traffic Accident	883	848		4
Traffic Complaint	730	679		7
Traffic Detail	10	0		1000
Traffic Hazard	232	193		17
Traffic Stop	1907	2311	21	
Vandalism	336	289		14
Vehicle-Abandoned/Disabled	322	303		6
Vehicle-Immobilized	26	19		27
Vehicle-Released	23	17		26
Violate Protection Order	49	54	10	
Warning Violations	1658	1409		15
Warrant Arrest	793	986	24	
Warrant - Service Attempted	126	162	29	
Warrant Search	9	5		44
Weapons Violation	4	4	NO CHANGE	
Welfare Check	232	236	2	
Zoning Violations	1	0		100

***Calls for Service in blue indicate Part I Offenses

CALLS DISPATCHED BY MONTH



2012 CALLS FOR SERVICE



Calls for service decreased by 182 in 2012. In October of 2012, the Department began using discretion in responding to certain non-urgent and non-criminal calls due to decreased manpower.

INTERESTING FACTS AND FIGURES:

Provided in this year's report are some interesting facts from the Wooster Police Department. Included is a historical comparison of department manpower from 1975 and some information from the City's recent performance audit.

Police Department Staffing Analysis 2010

	Wooster 2010	Peer Average 2010	Difference 2010	% Difference 2010
Sworn FTE's (Full-time Equivalent)	36.0	41.3	(5.3)	(12.9%)
Sworn FTE's per 1000 residents	1.38	1.50	(0.12)	(11.8%)*
Calls for service per Sworn FTE ¹	513.9	618.9	(105.1)	(17.0%)
Arrest per Sworn FTE	34.3	30.3	4.0	13.1%
Traffic Cite per Sworn FTE	54.3	41.2	13.1	31.7%
Operating Expenditure per Resident ²	\$190	\$177	\$14	7.8%

¹ Although calls for service is a useful indicator of demand for police services, there is no uniform system of identifying and recording what constitutes a call for service across jurisdictions.

² The Wooster Police Department operating expenditures include dispatching for all City of Wooster safety services including Wooster Fire/EMS.

Police Department Staffing Analysis 2011

	Wooster 2011	Peer Average 2011	Difference 2011	% Difference 2011
Sworn FTE's	34.0	42.7	(8.7)	(20.4%)
Sworn FTE's per 1000 residents	1.30	1.55	(0.25)	(16.2%)
Calls for service per Sworn FTE ¹	555.7	619.4	(63.7)	(10.3%)
Traffic Cite per Sworn FTE	64.1	36.9	(27.2)	(73.7%)
Operating Expenditure per Resident ²	\$165	\$180	(15.0)	(8.3%)

¹ Although calls for service is a useful indicator of demand for police services, there is no uniform system of identifying and recording what constitutes a call for service across jurisdictions.

² The Wooster Police Department operating expenditures include dispatching for all City of Wooster safety services including Wooster Fire/EMS.

The above data from the City of Wooster Performance Audit clearly illustrates that the Wooster Police Division is doing more with less. We have nearly nine officers less than our peer cities even though two of those cities (Ashland and Sidney) have a smaller population and fewer square miles. In addition, our officers have handled more arrests and written more traffic citations than our peers.

Wooster Police Department Manpower	1975	2012
Chief	1	1
Captain	1	1
Lieutenants	4	2
Sergeants	4	5
School Resource Officer	0	1
Hospital Resource Officer	0	1
Patrolmen	22	18
Detectives	1	3
Auxiliary officers	12	3
Parking enforcement	1	1 (part-time)
Administrative Supervisor	1	1
Clerical Specialists	4	2
TOTAL SWORN OFFICERS	33	32
OFFICERS ON DAILY PATROL	29	25

PATROL DIVISION STATISTICS

2011

CASES INVESTIGATED:	317
CASES CLEARED:	183
CASES MADE INACTIVE:	93
OPEN CASES:	36
CASE CLEARANCE RATE:	58%

2012

CASES INVESTIGATED:	218
CASES CLEARED:	140
CASES MADE INACTIVE:	54
OPEN CASES:	24
CASE CLEARANCE RATE:	64%

NON-ACCIDENT TRAFFIC CITATIONS

2011: 1574

2012: 1596

INCREASE OF 1.4% FROM PREVIOUS YEAR

VIOLATION WARNINGS

2011: 1620

2012: 1492

DECREASE OF 7.9% FROM PREVIOUS YEAR

2012 DETECTIVE BUREAU STATISTICS

	2011	2012
FELONY CASES	60	73
MISDEMEANOR CASES	1	6
CASES MADE INACTIVE	16	22
CASES INVESTIGATED	76	101
CASES CLEARED	61	79
NUMBER OF PERSONS CHARGED	24	28
VIDEO EVIDENCE PROCESSED	118	107
CVSA TESTS CONDUCTED	30	37
CASES UNDER INVESTIGATION	31	12
BUREAU MANPOWER	4	3
CASE CLEARANCE RATE	89%	78%

COMPARISON OF MAJOR OFFENSES BY MONTH - 2011/2012

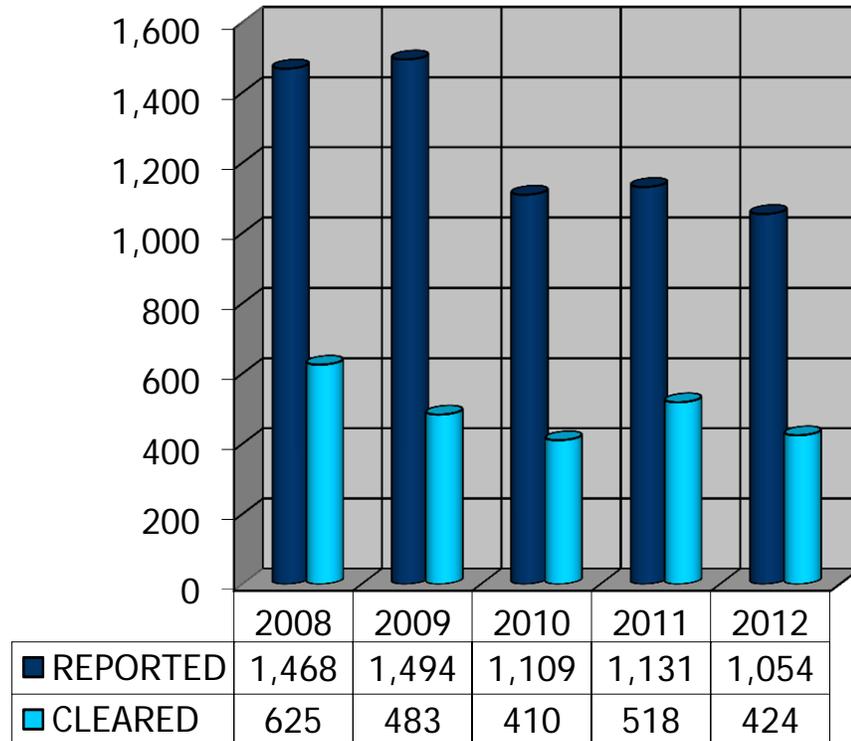
MONTH	CRIMINAL HOMICIDE		RAPE		ROBBERY		FELONY ASSAULT		BURGLARY		THEFT		AUTO THEFT		TOTALS	
	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012
	JAN	0	0	1	4	2	1	3	4	13	7	40	74	3	4	62
FEB	0	0	2	3	0	0	1	4	8	12	43	48	1	3	55	70
MAR	0	0	3	2	0	1	3	0	7	12	59	74	2	1	74	90
APR	0	0	1	0	3	0	1	1	23	8	69	37	4	2	101	48
MAY	0	0	3	0	1	1	1	4	22	8	59	60	6	1	92	74
JUN	0	0	2	4	3	1	2	1	17	17	69	63	3	4	96	90
JUL	0	0	3	2	2	4	3	3	19	8	65	63	3	2	95	82
AUG	0	0	1	2	2	1	1	1	21	11	68	84	2	6	95	105
SEP	0	0	4	1	1	0	5	1	18	18	86	62	5	2	119	84
OCT	0	0	1	2	2	2	5	1	12	16	79	87	6	4	105	112
NOV	0	0	4	4	2	0	2	0	13	15	72	83	6	6	99	108
DEC	1	0	1	3	2	2	2	2	16	12	113	73	3	5	138	97
TOTAL	1	0	26	27	20	13	29	22	189	144	822	808	44	40	1131	1054

Due to the initial classification of calls by dispatch and the possibility a call may be classified differently after officers investigate, there is a noticeable difference between calls for service by category and actual offenses.

**PART I OFFENSES
2012**

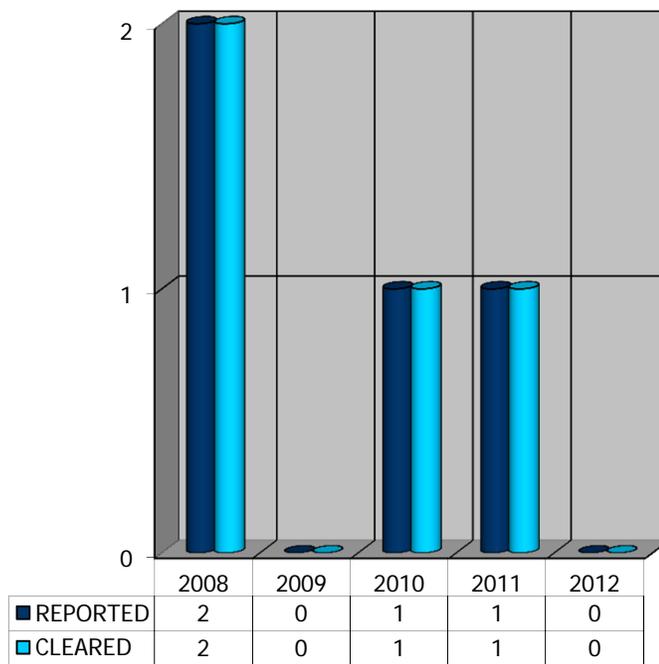
			PERCENT
	2011	2012	DIFFERENCE
HOMICIDE	1	0	-100.00%
RAPE	26	27	3.85%
ROBBERY	20	13	-35.00%
FELONY ASSAULT	29	22	-24.14%
BURGLARY	189	144	-23.81%
THEFT	822	808	-1.70%
MOTOR VEHICLE THEFT	44	40	-9.09%
TOTALS	1131	1054	-6.81%

2012 MAJOR OFFENSES

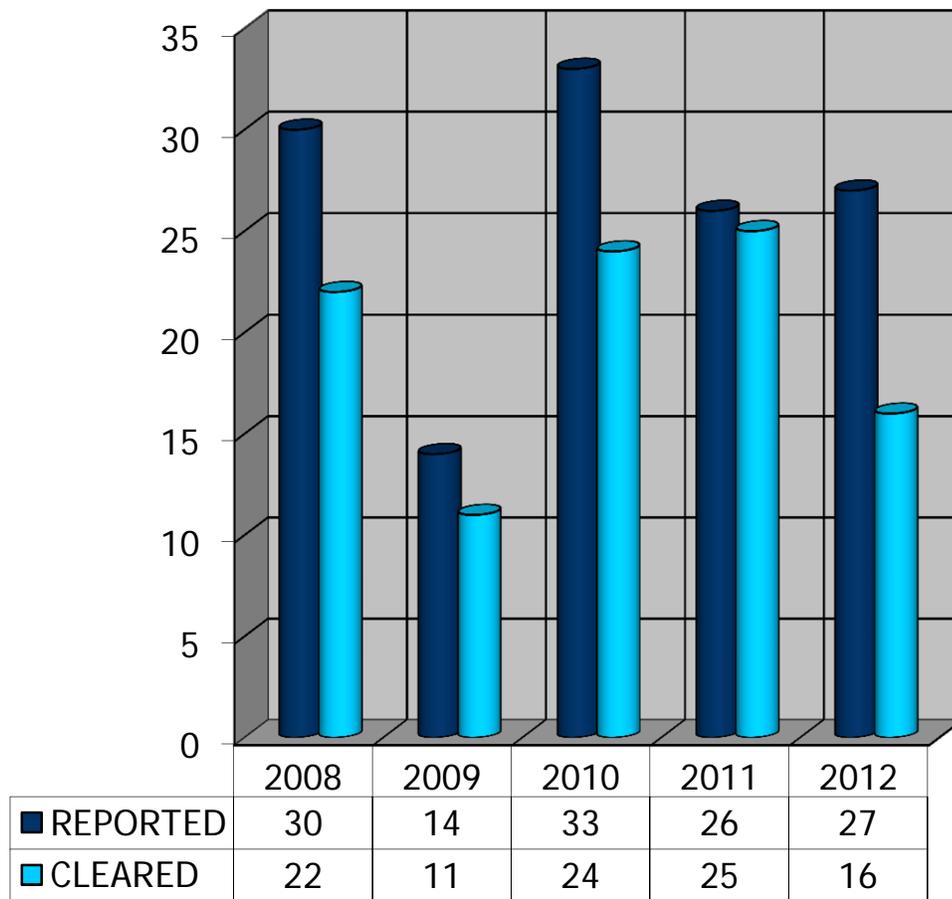


Major offenses include:
Homicide, Rape, Robbery, Felony Assault, Burglary and
Theft.

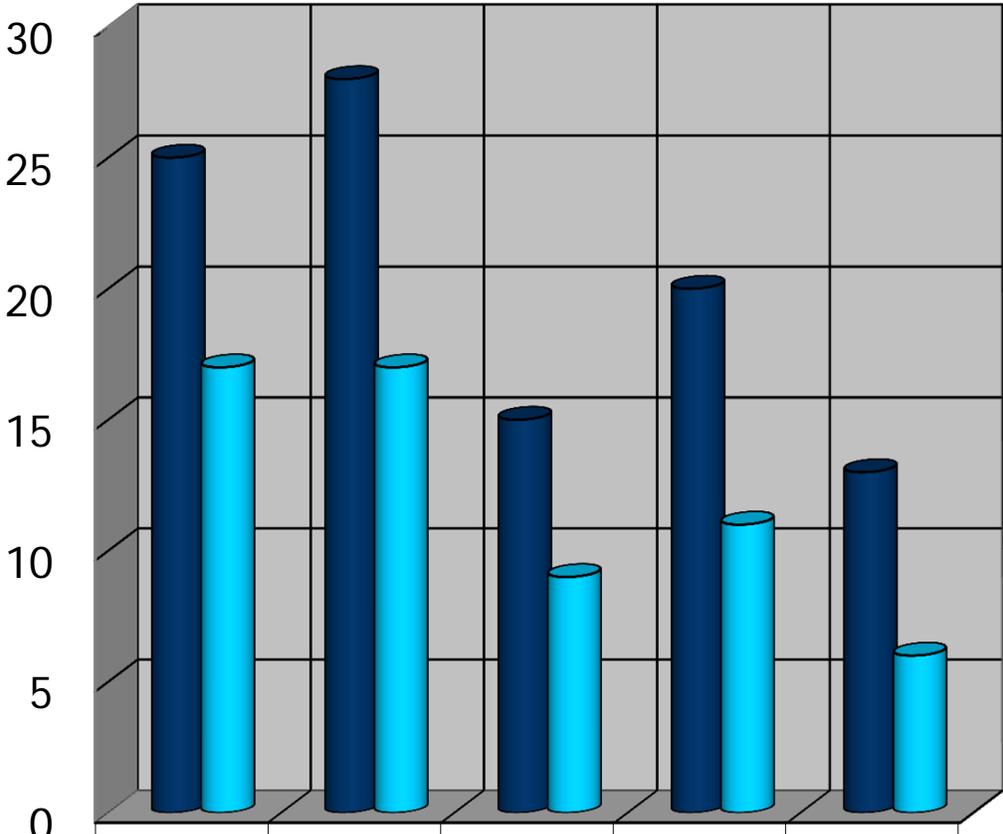
HOMICIDE OFFENSES



RAPE OFFENSES

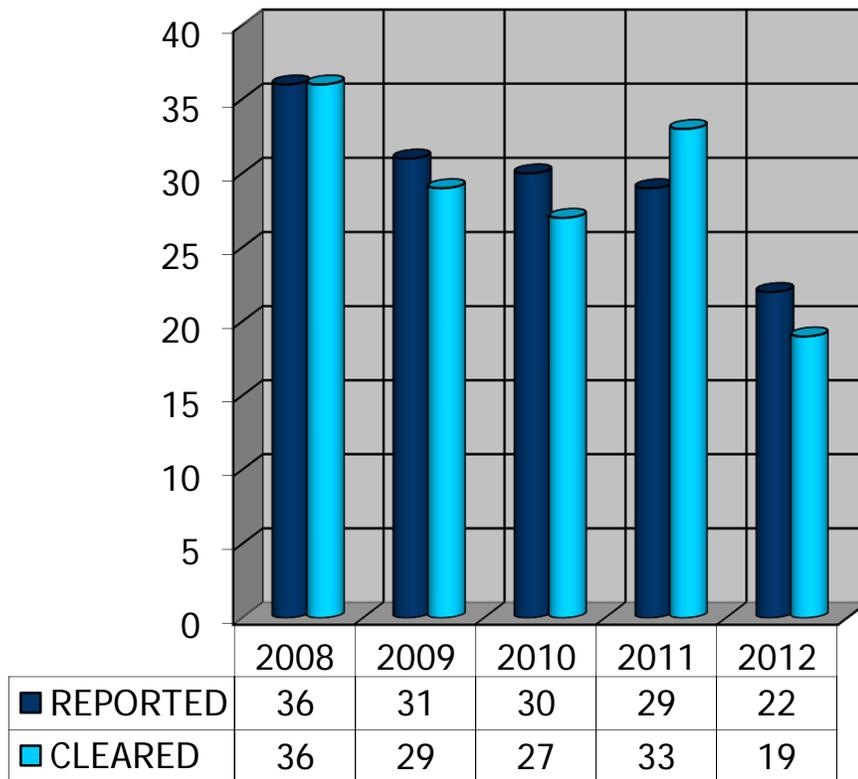


ROBBERY OFFENSES

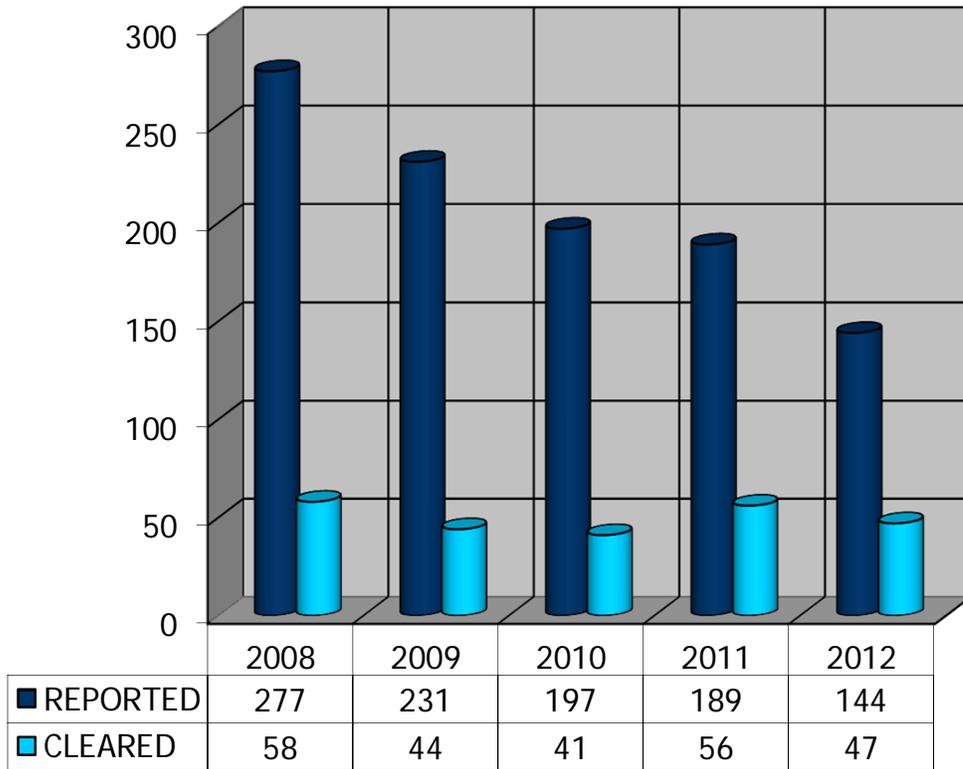


	2008	2009	2010	2011	2012
■ REPORTED	25	28	15	20	13
■ CLEARED	17	17	9	11	6

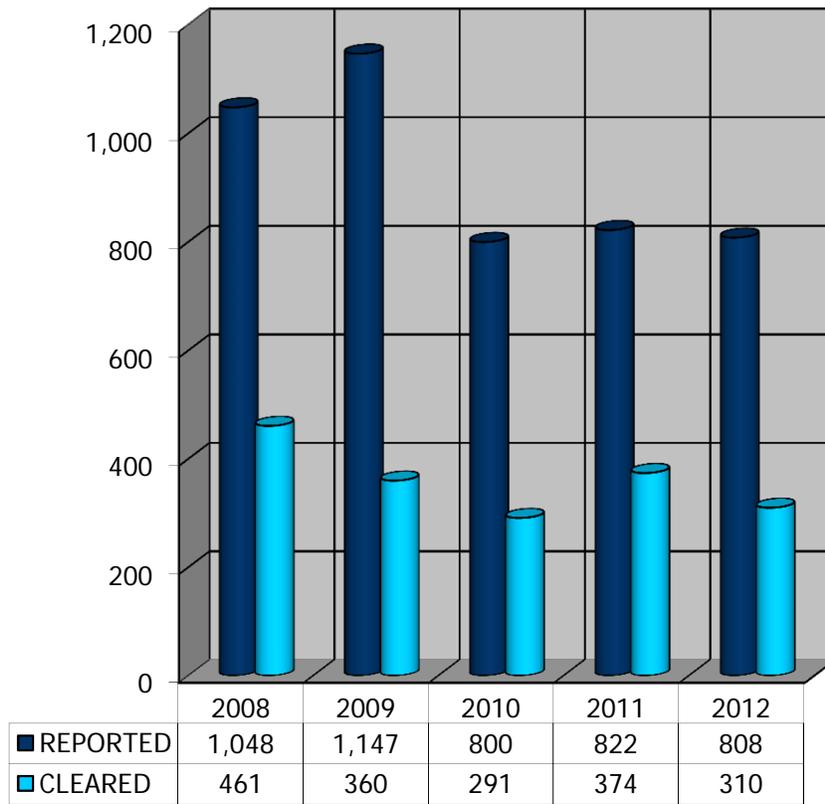
FELONY ASSAULT OFFENSES



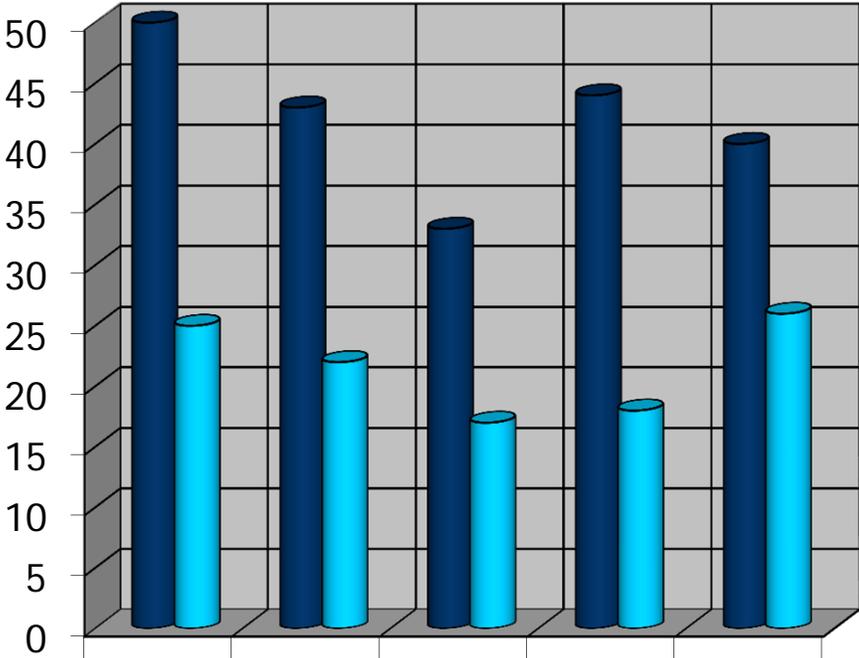
BURGLARY OFFENSES



THEFT OFFENSES

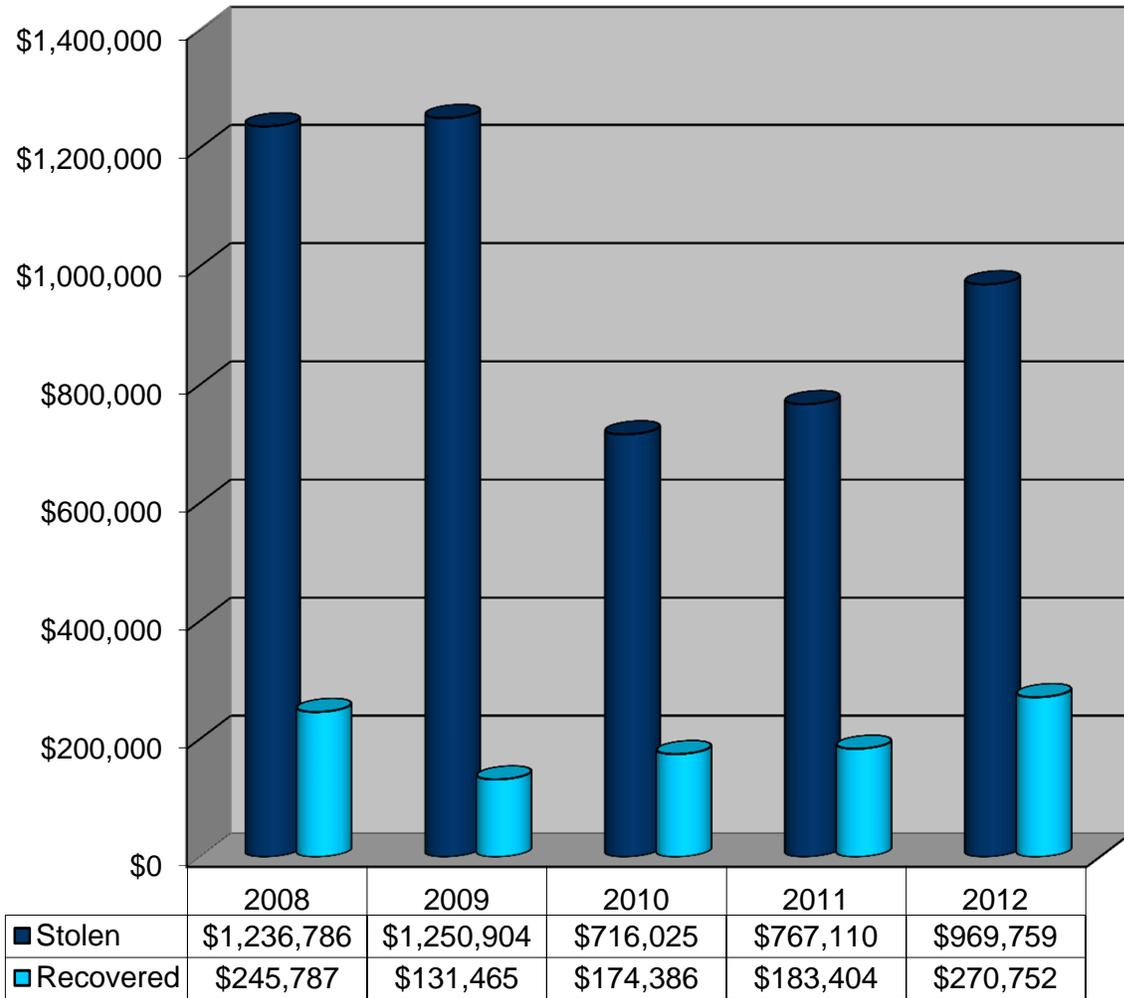


AUTO THEFT OFFENSES



	2008	2009	2010	2011	2012
REPORTED	50	43	33	44	40
CLEARED	25	22	17	18	26

STOLEN & RECOVERED PROPERTY



STATISTICS

STOLEN & RECOVERED PROPERTY - 2012

		STOLEN	RECOVERED	RECOVERY % *
CURRENCY / CREDIT CARDS / CHECKS		\$ 302,596	\$ 3,284	1%
PERSONAL PAPERS(OL, SS card, ID card, car/house keys)		\$ 3,629	\$ 790	22%
JEWELRY		\$ 57,509	\$ 28,409	49%
CLOTHING / FURS		\$ 10,938	\$ 4,088	37%
PURSES / WALLETS		\$ 6,999	\$ 544	8%
HOUSEHOLD GOODS		\$ 14,878	\$ 1,167	8%
OTHER VALUABLES(stamp collection, sport card collection)		\$ 15,302	\$ -	0%
COMPUTER EQUIPMENT		\$ 40,821	\$ 6,871	17%
TV / RADIO / STEREO/CELL PHONES		\$ 37,469	\$ 7,171	19%
PHOTOGRAPHIC EQUIPMENT		\$ 5,045	\$ 625	12%
CD / AUDIO & VIDEO TAPES		\$ 3,391	\$ 165	5%
SPORTS EQUIPMENT		\$ 1,589	\$ 185	12%
OTHER EQUIPMENT(lawn equip, snow blower, log splitter)		\$ 16,442	\$ -	0%
TOOLS/BUILDING SUPPLIES		\$ 9,039	\$ 266	3%
AUTO PARTS		\$ 135,288	\$ 120,379	89%
CONSUMABLE GOODS		\$ 3,306	\$ 833	25%
MEDICATIONS		\$ 1,119	\$ 68	6%
PETS / ANIMALS		\$ 525	\$ 150	29%
SCHOOL SUPPLIES/OFFICE EQUIPMENT		\$ 323	\$ 54	17%
SERVICES		\$ -	\$ -	0%
AUTOS & OTHER VEHICLES		\$ 121,625	\$ 88,425	73%
BICYCLES		\$ 4,680	\$ -	0%
FIREARMS		\$ 15,067	\$ 2,383	16%
OTHER WEAPONS(sword, BB guns)		\$ 1,980	\$ -	0%
MISCELLANEOUS		\$ 145,621	\$ 2,920	2%
VIDEO GAMES		\$ 14,578	\$ 1,975	14%
TOTAL LOSS		\$ 969,759		
TOTAL RECOVERED			\$ 270,752	
PERCENT RECOVERED				28%
*All percentages are rounded off.				

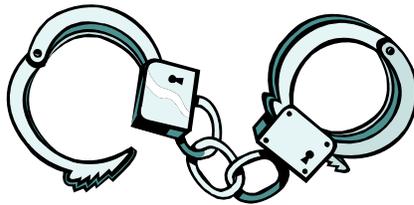
ARRESTS, CITATIONS & SUMMONS - 2012

	2011 ARRESTS	2012 ARRESTS	2011 CITATIONS	2012 CITATIONS	2011 SUMMONS	2012 SUMMONS
ADULTS						
MALE	919	1027	1325	1337	910	866
FEMALE	307	307	778	820	326	354
JUVENILES						
MALE	57	53	45	37	99	184
FEMALE	25	25	32	17	47	88
TOTALS	1308	1412	2180	2211	1382	1492

Summons include persons charged by Prosecutor's office after a review of submitted reports and minor misdemeanor citations issued by officers.

WARRANTS FOR ARREST - 2012

NUMBER OF ACTIVE WARRANTS ON FILE AT WPD	1178
NUMBER OF WARRANTS SERVED BY WPD	986



TRAFFIC ENFORCEMENT SURVEY

The following is a breakdown of the traffic charges filed in the Wayne County Municipal and Juvenile Courts by the Wooster Police Department during 2012, with comparison to the year 2011.

VIOLATION	2011	2012
ASSURED CLEAR DISTANCE	194	159
CHILD RESTRAINTS	5	2
CRUISING	0	0
DRIVING UNDER INFLUENCE	206	219
DRIVING UNDER SUSPENSION	478	573
EQUIPMENT VIOLATIONS	24	37
EXPIRED OR MISSING VEHICLE PLATES	209	229
FAILURE TO CONTROL	105	95
FAILURE TO YIELD	42	35
FICTITIOUS PLATES	19	17
HIT / SKIP	21	23
IMPROPER LANE CHANGE	34	64
IMPROPER SIGNAL	19	31
IMPROPER TURN	47	54
JUVENILE PERMIT RESTRICTIONS	7	6
LOAD/WEIGHT VIOLATIONS	0	1
LOUD MUSIC FROM VEHICLE	16	9
NO OPERATORS LICENSE	125	146
PASSING	15	4
RECKLESS OPERATION	10	10
RIDE OUTSIDE VEHICLE	0	3
SCHOOL BUS VIOLATION	5	7
SEAT BELTS - DRIVER	106	64
SEAT BELTS - PASSENGER	3	3
SPEED	166	133
STARTING/BACKING	67	61
SQUEAL TIRES	9	10
TRAFFIC CONTROL DEVICE	213	190
WRONG WAY-ONE WAY	12	1
MISC. OFFENSES	23	23
TOTAL	2180	2209



2012 TRAFFIC CRASHES

OFFICIAL							
	2007	2008	2009	2010	2011	2012	
JAN	47	68	70	61	59	63	
FEB	54	90	54	77	54	35	
MAR	69	55	38	48	49	44	
APR	55	44	36	40	44	43	
MAY	47	46	48	48	58	68	
JUN	64	44	54	40	43	57	
JUL	50	44	45	45	46	44	
AUG	46	59	49	42	41	51	
SEP	53	55	56	44	60	50	
OCT	55	54	53	49	48	46	
NOV	56	73	62	57	54	54	
DEC	72	89	58	69	82	63	
TOTALS	668	721	623	620	638	618	0

COURTESY							
	2007	2008	2009	2010	2011	2012	
JAN	2	3	3	0	1	2	
FEB	2	4	0	2	2	3	
MAR	1	4	4	5	1	3	
APR	3	1	5	2	5	2	
MAY	1	3	1	6	5	0	
JUN	3	3	2	2	4	2	
JUL	0	1	4	0	1	2	
AUG	3	0	1	5	2	2	
SEP	4	1	2	1	0	0	
OCT	2	1	1	3	2	4	
NOV	0	2	4	1	0	3	
DEC	3	4	1	0	3	2	
TOTALS	24	27	28	27	26	25	0

PERSONS INJURED						Fatal	
	2007	2008	2009	2010	2011	2011	2012
JAN	10	9	9	7	8		7
FEB	10	14	10	14	13		3
MAR	12	10	8	11	10		10
APR	7	13	5	13	9		9
MAY	10	13	11	21	13	1	9
JUN	14	11	10	13	5	1	14
JUL	11	8	15	13	8		11
AUG	6	13	12	9	10		17
SEP	12	9	17	15	9		10
OCT	6	11	11	12	13		9
NOV	11	15	10	2	14		5
DEC	7	11	9	3	21		7
TOTALS	116	137	127	133	133	2	111

PEDESTRIANS INJURED							
	2007	2008	2009	2010	2011	2012	
JAN	1	0	2	0	0	0	
FEB	3	1	0	0	0	0	
MAR	0	4	1	2	1	1	
APR	1	0	2	0	0	0	
MAY	0	0	2	0	0	1	
JUN	0	0	2	1	1	0	
JUL	0	0	1	0	0	3	
AUG	1	0	0	0	0	1	
SEP	2	1	1	1	1	1	
OCT	1	1	3	1	1	1	
NOV	0	0	0	0	0	0	
DEC	0	2	1	1	1	2	
TOTALS	9	9	15	6	5	10	0

EVERY CRASH TELLS A STORY



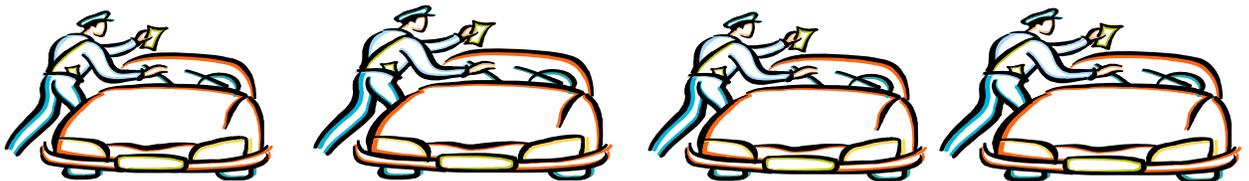
VEHICLE IMPOUNDMENT – 2012

<i>MONTH</i>	<i>2011 VEHICLES IMMOBILIZED</i>	<i>2011 VEHICLES RELEASED</i>	<i>2012 VEHICLES IMMOBILIZED</i>	<i>2012 VEHICLES RELEASED</i>
<i>JANUARY</i>	7	8	9	7
<i>FEBRUARY</i>	10	6	4	4
<i>MARCH</i>	9	9	7	8
<i>APRIL</i>	7	7	6	6
<i>MAY</i>	8	3	4	4
<i>JUNE</i>	7	4	3	3
<i>JULY</i>	6	4	7	5
<i>AUGUST</i>	10	8	10	8
<i>SEPTEMBER</i>	7	7	9	4
<i>OCTOBER</i>	5	6	7	11
<i>NOVEMBER</i>	11	10	2	6
<i>DECEMBER</i>	4	7	4	4
<i>TOTAL</i>	91	79	72	70

PARKING ENFORCEMENT - 2012

MONTH	TICKETS ISSUED					FINES RECEIVED				
	2008	2009	2010	2011	2012	2008	2009	2010	2011	2012
JAN	90	47	69	22	30	\$1,375	\$1,370	\$770	\$1,600	\$940
FEB	81	78	80	86	175	\$920	\$935	\$1,530	\$1,365	\$2,810
MAR	98	85	81	31	160	\$1,750	\$1,160	\$1,510	\$820	\$3,030
APR	61	62	101	70	146	\$1,220	\$750	\$1,830	\$780	\$2,383
MAY	79	90	66	241	208	\$1,090	\$1,895	\$1,270	\$2,120	\$2,580
JUN	82	64	72	182	146	\$810	\$1,240	\$1,350	\$2,630	\$3,010
JUL	75	16	53	80	164	\$1,680	\$880	\$930	\$1,570	\$2,510
AUG	60	89	28	238	170	\$1,260	\$850	\$690	\$2,420	\$2,150
SEP	117	147	48	141	147	\$1,580	\$2,260	\$720	\$3,290	\$3,430
OCT	106	103	46	82	205	\$1,760	\$1,490	\$670	\$2,620	\$3,830
NOV	84	35	64	57	108	\$830	\$900	\$1,000	\$1,430	\$2,270
DEC	18	45	36	73	178	\$1,180	\$910	\$790	\$810	\$2,315
TOTALS	951	861	744	1303	1837	\$ 15,455	\$ 14,640	\$ 13,060	\$ 21,455	\$31,258

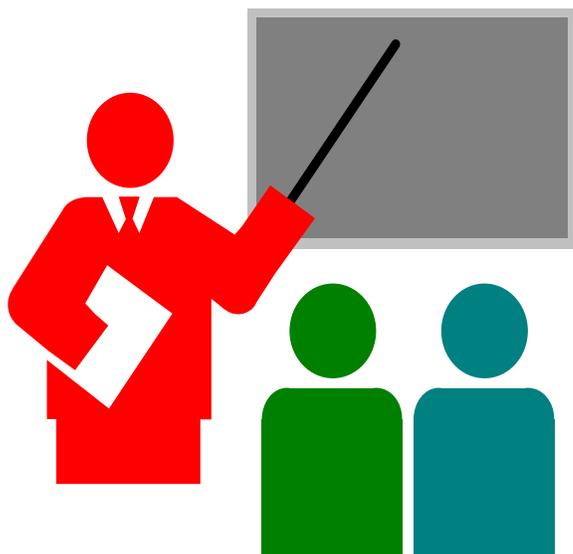
The Wooster Police Department's full-time parking enforcement aide retired at the end of 2010. After some restructuring the City of Wooster was made to hire two part-time parking enforcement aides instead of having one full-time position. They had one part-time employee for all of 2012, and due to budget concerns, the Department chose not to fill the second position when it became vacant.



WOOSTER POLICE DEPARTMENT

TRAINING

2012 ANNUAL REPORT

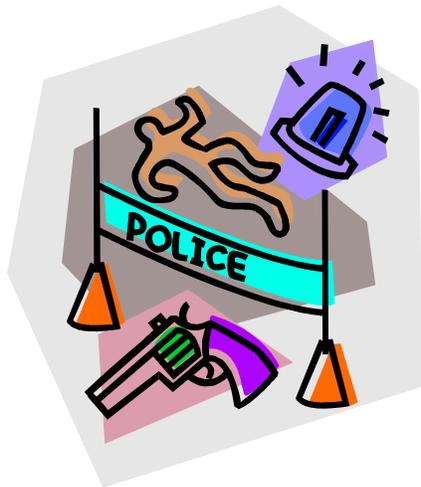


TRAINING

Providing professional law enforcement services to the community is a complex task. The duties of a police officer are challenging and constantly changing. The constant interaction between the police and community creates many opportunities, but also exposes the potential for liability. A well-educated, experienced police officer will increase our chances for success, while limiting our potential exposure to liability.

The Wooster Police Department actively seeks training opportunities for its personnel. Officers are selected to attend various training based on their current assignment, past schools attended, and the value of the class to the overall mission.

In 2012, members of the Wooster Police Department attended various classes, including in-house training. Total hours of training reached over 2,600 hours for the Department.



SCHOOLS ATTENDED DURING 2012

Chief Fisher	2012 P.E.L.C. Retrainer New Chief's Workshop FBINAA Annual Retrainer How to Start or Enhance a Citizen's Police Academy Getting the Most from Microsoft Excel NCMEC Training
Capt. Rotolo	Suspect Tactics Perimeter & Containment Class Active Shooter Response Instructor How to Start or Enhance a Citizen's Police Academy News Media Relations for Public Safety Getting the Most from Microsoft Excel Grant Writing Seminar NCMEC Training FBI National Academy
Lt. Bolek	Quota Free Police Productivity System Suspect Tactics Perimeter & Containment Class
Lt. Quicci	Quota Free Police Productivity System Suspect Tactics Perimeter & Containment Class Grant Writing Seminar NCMEC Training
Sgt. Calame	2012 P.E.L.C. Retrainer Taser Recertification
Sgt. Conwill	Quota Free Police Productivity System 2012 P.E.L.C. Retrainer Suspect Tactics Perimeter & Containment Class 22 nd Annual IPMBA Conference Active Shooter Response Instructor CIT Advanced Training Conference Advanced CIT School Admin./Mid-Level Supervision for Challenging Times
Sgt. Jewell	Medicolegal Investigation EROOC Attorney General's Conference

Sgt. Merillat	Sexting 101 OPOTC New Pistol Qualification Scoring Seminar NCMEC Training Range Medical Emergencies Attorney General's Conference
Sgt. Nedoma	How to Start or Enhance a Citizen's Police Academy Attorney General's Conference Tactical Team Leader/Operations Planning First-Line Supervision
Sgt. Saal	OPOTC New Pistol Qualification Scoring Seminar Firearms Instructor Weapons Training and Requalification MP5, M4 and AR15 Instructor Range Medical Emergencies Tactical Team Leader/Operations Planning First-Line Supervision
Ptl. Bartolic	Edged Weapon Defense Training Impact Weapon/Edged Weapon Defense Instructor Subject Control Instructor Ground Defense Instructor Field Training Officer School
Det. Belcher	"We Get Confessions" Sexting 101 Medicolegal Investigation Defensive Auto Pistol Active Shooter Response Instructor NCMEC Training Investigation of Child Abuse
Ptl. Cruise	EROC NCMEC Training
Ptl. Fatzinger	CIT Advanced Training Conference EROC NCMEC Training Advanced CIT School Field Training Officer School
Ptl. Grabowski	EROC Advanced CIT School

Ptl. Heim	Marijuana Identification Field Training Officer
Ptl. Henderson	Suspect Tactics Perimeter & Containment Class IPWDA Training
Ptl. Kolek	Defensive Auto Pistol EROC
Ptl. Laskowski	REID interviewing/Interrogations Defensive Auto Pistol EROC
Det. Lemmon	"We Get Confessions" Sexting 101 Hostage Negotiation—Basic Active Shooter Response Instructor NCMEC Training Investigation of Child Abuse
Ptl. Linz	Ohio Police Juvenile Officer's Association Conference Bullet Proof Mind School Resource Officer/D.A.R.E. Conference
Det. McCloud	NCMEC Training
Ptl. McConnell	22 nd Annual IPMBA Conference EROC
Ptl. Miller	Defensive Auto Pistol Verbal Defense and Influence Advanced CIT School
Ptl. Simon	DUI Institute EROC
Ptl. Teichmer	Subject Control Officer CPS Technician Refresher Class Defensive Auto Pistol Subject Control Instructor How to Instruct a Female Self-Defense Clinic

Ptl. Trepal	Edged Weapon Defense Training CPS Technician Refresher Class Use of Force Reporting and Investigation Subject Control Instructor Advanced CIT School
Ptl. B. Waddell	Canine Training Suspect Tactics Perimeter & Containment Class Advanced Canine Handler's Seminar IPWDA Training
Ptl. J. Waddell	OPOTC New Pistol Qualification Scoring Seminar Marijuana Identification Basic Precision Rifle Skills Police Response to Active Shooter Active Shooter Response Instructor Methamphetamine Clandestine Laboratory MP5, M4 and AR15 Instructor Range Medical Emergencies
Melissa Daniels	17 th Annual Professional's Day Getting the Most from Microsoft Excel
Megan Keener	Administrative Assistant Conference 17 th Annual Professional's Day Property Room Management Getting the Most from Microsoft Excel
Amy Sauerbrei	17 th Annual Professional's Day

Wooster Police Department



Strategic Plan

June 2013

Wooster Police Department

2013 Goals and Objectives – Short Term

- Finalize all details to begin a citizen's police academy in January of 2014
- Maintain current vehicle fleet to include cruisers, K9 vehicles and Detective Vehicles
- Hold second annual police training in-service (September)
- Examine alternative software applications for Records Management and In-Car Reporting
- Gather data on the feasibility of Layton School as a possible Police Department
- Continue to move forward with Regional Dispatch
- Hold an education/training for members of City Administration and City Council
- Continue to develop policy and plans for the re-institution of the Department Special Response Team

Wooster Police Department

2014-2016 Goals and Objectives – Long Term

- Evaluate increasing Department manpower by four officers – **See Appendix A**
- Re-institute the department Special Response Team
- Hold Managing Performance Workshop for all Department Supervisors
- Budget and utilize an auxiliary officer to concentrate on Child Internet Investigations
- Bring Police fleet replacement back to a 3 or 4year rotation
- Finalize Police Department final location
- Finalize Regional Dispatch - This will impact:
 - Computer Aided Dispatch
 - Records Management
 - In-car Reporting
 - Department Radios – Cruiser and Portable
- Implement the Citizen’s Police Academy and continue it on an annual basis (January – May)
- Continue annual Department in-service training
- Implement new Department wide evaluation that includes City Evaluation, Police Specific Evaluation and Career Development Plan
- Continue to search for alternative funding and grants to offset Department costs
- Replace all department Bulletproof Vests (2016)

How will Additional Manpower be Utilized

Additional manpower will be utilized in several ways detailed below.

- Once the new officers are fully trained and cleared from field training two officers would be placed on a tactical impact unit (TIU). This unit would operate from the late fall to early spring to tackle problem areas. As summer approaches and calls for service increase these officers may be placed back on road patrol. The other two officers would each be placed on a day shift taking each shift to seven officers (including a Sgt. and Lt.)

- Officers taken from the TIU and placed back on patrol would be strategically placed in an effort to save as much overtime as possible. This configuration would be one officer on a 3p to 3a schedule for both squad divisions. **See Overtime Cost Savings Analysis and Sample Schedule.*

Appendix A

Police agency staffing can often be a heavily debated topic. Many different models exist in which to determine the overall need for police staffing. The issue with many of these models is that, depending on the data they provide, they can be used “for” or “against” further police staffing. One model for determining police staffing is to do a “peer” comparison. This was done for the City of Wooster in 2012 by the Ohio State Auditor’s office. Below is the data provided by the State Auditor. In addition, since the only data provided was for 2010, I solicited further data from the peer cities for 2011.

The data clearly shows that the department is understaffed by 5.3 and 8.7 officers respectively.

Police Department Staffing Analysis 2010

	Wooster 2010	Peer Average 2010	Difference 2010	% Difference 2010
Sworn FTE’s	36.0	41.3	(5.3)	(12.9%)
Sworn FTE’s per 1000 residents	1.38	1.50	(0.12)	(11.8%)*
Calls for service per Sworn FTE ¹	513.9	618.9	(105.1)	(17.0%)
Arrest per Sworn FTE	34.3	30.3	4.0	13.1%
Traffic Cite per Sworn FTE	54.3	41.2	13.1	31.7%
Operating Expenditure per Resident ²	\$190	\$177	\$14	7.8%

¹ Although call for service is a useful indicator of demand for police services, there is no uniform system of identifying and recording what constitutes a call for service across jurisdictions.

² The Wooster Police Department operating expenditures include dispatching for all City of Wooster safety services including Wooster Fire/EMS.

Police Department Staffing Analysis 2011

	Wooster 2011	Peer Average 2011	Difference 2011	% Difference 2011
Sworn FTE’s	34.0	42.7	(8.7)	(20.4%)
Sworn FTE’s per 1000 residents	1.30	1.55	(0.25)	(16.2%)
Calls for service per Sworn FTE ¹	555.7	619.4	(63.7)	(10.3%)
Traffic Cite per Sworn FTE	64.1	36.9	(27.2)	(73.7%)
Operating Expenditure per Resident ²	\$165	\$180	(15.0)	(8.3%)

¹ Although call for service is a useful indicator of demand for police services, there is no uniform system of identifying and recording what constitutes a call for service across jurisdictions.

² The Wooster Police Department operating expenditures include dispatching for all City of Wooster safety services including Wooster Fire/EMS.

Arguably, the best method for determining appropriate police staffing considers the actual police workload. This method takes into account several factors to determine appropriate staffing levels.

- It examines the nature of the calls for service and then estimates a time spent on each call by one or more officers.
- It calculates in an agency relief factor for the available officers. This factor shows the relationship between the maximum number of hours an officer can work and what he or she *actually* works.
- The next step is to determine the performance objective. This objective determines what fraction of an officer's shift should be devoted to calls for service and what portion should be allocated for other activities. This often breaks down into several basic categories: obligated time and pro-active time. Responding to calls for service, conducting follow-up investigations, and performing administrative tasks are all examples of obligated time. Pro-active time is uncommitted time that officers can use to enforce traffic violations, patrol neighborhoods, work drug violations or conducting building checks.
- We have looked at several factors in determining the Wooster Police Divisions performance objective. These factors include calls for service, calls that require follow-up, departmental averages for traffic enforcement and the desires of the community relating to pro-active police response. Based on these factors, we derived a 40/20/40 model. This model would allocate 40% of the officers' time to obligated calls, 20% to administrative functions and 40% to pro-active patrol.

All of this data was then calculated and compiled between 2004 and 2012. The data is attached in the – *Patrol Workload Analysis and Staffing Plan 2004-2012*

In reviewing the recommended staffing estimates generated several things must be considered.

1. The data does not include any information from the Detective Bureau, the School Resource Officer or the Hospital Resource Officer. This means that the data does not reflect 6 additional positions.
2. The data does include clerical positions within the department. These must be subtracted out.
3. The accurate total should reflect:
 - a. 39 FTE + 6 additional positions less three clerical positions = **42 Sworn Positions**