

CITY COUNCIL AGENDA

December 19, 2016

7:30p.m.

The meeting will be held at City Hall, in Council Chambers, 1st Floor, 538 N. Market Street, Wooster, Ohio.

I. ROLL CALL & ORDERING OF AGENDA

II. APPROVAL OF MINUTES

III. COMMUNICATIONS FROM MAYOR/ADMINISTRATION

IV. PETITIONS/COMMUNICATIONS FROM PUBLIC

V. COMMITTEE REPORTS; PUBLIC HEARINGS

VI. OLD BUSINESS

1. Tabled- ORDINANCE 2016-27
AN ORDINANCE AMENDING PART ELEVEN, ZONING, OF THE CODIFIED ORDINANCES OF THE CITY OF WOOSTER, OHIO, SO AS TO RE-ZONE LAND TO A C-5 (GENERAL COMMERCIAL) DISTRICT FOR PROPERTY LOCATED ON THE SOUTH SIDE OF WEST MILLTOWN ROAD, BETWEEN COMMERCE PARKWAY AND OAK HILL ROAD (Knapic)
2. Tabled- ORDINANCE NO. 2016-29
AN ORDINANCE AMENDING PART ELEVEN, PLANNING AND ZONING CODE, OF THE CODIFIED ORDINANCES OF THE CITY OF WOOSTER, OHIO, BY THE ADOPTION OF VARIOUS TEXT AMENDMENTS TO CHAPTERS 1103, 1149, AND 1171 (Knapic)
3. Third Reading- ORDINANCE NO. 2016-34
AN ORDINANCE APPROPRIATING FROM VARIOUS FUNDS TO INDIVIDUAL ACCOUNTS FOR THE CURRENT EXPENSES AND OTHER EXPENDITURES FOR THE CITY OF WOOSTER FOR THE FISCAL YEAR ENDING DECEMBER 31, 2017, AND DECLARING AN EMERGENCY (Ansel)
4. Second Reading- ORDINANCE NO. 2016-37
AN ORDINANCE REVISING THE AUTHORIZED RANGE OF PAY SCALES AND BENEFITS FOR HOURLY RATED AND SALARIED EMPLOYEES AT WOOSTER COMMUNITY HOSPITAL, AND REPEALING FORMER ORDINANCES (Ansel)

VII. NEW BUSINESS

1. First Reading- RESOLUTION NO. 2016-65
A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH THE WOOSTER YMCA FOR PROFESSIONAL ADMINISTRATIVE SERVICES RELATED TO THE MANAGEMENT AND OPERATION OF THE CITY OF WOOSTER'S SWIMMING FACILITIES (Myers)
2. First Reading-ORDINANCE NO. 2016-39
AN ORDINANCE AUTHORIZING THE DIRECTOR OF ADMINISTRATION TO ENTER INTO AN AGREEMENT WITH REPRESENTATIVES OF THE WOOSTER EMPLOYEES ASSOCIATION REGARDING WAGES, BENEFITS AND TERMS AND CONDITIONS OF EMPLOYMENT, AND DECLARING AN EMERGENCY (Ansel)
3. RESOLUTION NO. 2016-66
A RESOLUTION AUTHORIZING THE PRESIDENT OF CITY COUNCIL TO ENTER INTO A TECHNICAL SERVICES CONTRACT WITH MURR PRINTING OF WOOSTER FOR VIDEO SERVICES FOR MEETINGS OF WOOSTER CITY COUNCIL (Ansel)

VIII. EXECUTIVE SESSION

Pursuant to Article VIII, Section 8.06(e)(4) of the Charter, an executive session will be held to discuss the WEA contract.

IX. MISCELLANEOUS

X. ADJOURNMENT

ORDINANCE NO. 2016-34

AN ORDINANCE APPROPRIATING FROM VARIOUS FUNDS TO INDIVIDUAL ACCOUNTS FOR THE CURRENT EXPENSES AND OTHER EXPENDITURES FOR THE CITY OF WOOSTER FOR THE FISCAL YEAR ENDING DECEMBER 31, 2017, AND DECLARING AN EMERGENCY

WHEREAS, the Charter of the City of Wooster provides, at §6.04, that no later than the second regular meeting of November the Mayor will prepare and present to the City Council for adoption an annual Appropriation Ordinance providing for the expenses of the municipal government for the coming fiscal year.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WOOSTER, OHIO:

SECTION 1. That to provide for the current expenses and other expenditures of the City of Wooster for the Fiscal Year ending December 31, 2017, the following appropriations (see detailed copy, attached) are hereby authorized.

SECTION 2. The budget approved by Council and the appropriation of funds to implement the budget represent the estimated expenditures needed to administer programs approved for the coming fiscal year. The budget is a work plan of the estimate of future needs for a given program as determined by Council when the budget is adopted.

In adopting the budget, Council recognizes that conditions may change during the fiscal year that may call for staff reductions or increases depending upon the facts in each instance.

In recognition of this fluid, constantly changing condition, the Mayor shall review requests for additional positions and for filling vacant positions within the limitations of the budget. After making a study of each request, he shall have the authority to approve, disallow or postpone such requests for additional personnel. In addition, he shall be responsible for resolving questions related to the staffing pattern of each department and division as determined by Council action on the annual budget.

Personnel requests in excess of the annual budget shall be studied and recommendations developed for the consideration of Council.

The Mayor shall be responsible for ascertaining that personnel requirements do not exceed those included or implied in the budget and/or Appropriation Ordinances.

SECTION 3. This Council finds and declares that all formal actions concerning

and relating to the adoption of this Ordinance occurred in an open meeting of this Council or its committees, in compliance with law.

SECTION 4. This Ordinance is hereby declared to be an emergency measure necessary to the immediate preservation of the public health, peace, safety and welfare of the City, or providing for the usual daily operation of a municipal department or division, and for the further reason that prompt action is necessary in order to commence and complete the various projects at the earliest possible time for the convenience and enjoyment of the general public; wherefore, this Ordinance shall be in full force and effect from and immediately after its passage and approval by the Mayor; provided it receives the affirmative vote of at least three-fourths of the members of Council; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

1st reading 11/21/16 2nd reading 11/5/16 3rd reading _____

Passed: _____, 2016 Vote: _____

Attest: _____
Clerk of Council President of Council

Approved: _____, 2016 _____
Mayor

Introduced by: Jon Ansel

ORDINANCE NO. 2016-37

AN ORDINANCE REVISING THE AUTHORIZED RANGE OF PAY SCALES AND BENEFITS FOR HOURLY RATED AND SALARIED EMPLOYEES AT WOOSTER COMMUNITY HOSPITAL, AND REPEALING FORMER ORDINANCES

WHEREAS, the Board of Governors of Wooster Community Hospital, at its meeting on November 23, 2016, recommended the adoption of new maximum pay scales and benefits to remain competitive within the industry and community; and

WHEREAS, the Charter and Ordinances of the City of Wooster provide that the Board of Governors shall fix compensation for hospital personnel, subject to the approval of City Council.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WOOSTER, OHIO:

SECTION 1. That the authorized range of pay scales and benefits for hourly rated personnel and salaried employees of the Wooster Community Hospital by grade and job group, respectively, shall be as shown on the schedule attached and made a part of this document, and shall be made effective as of January 8, 2017.

SECTION 2. That the Board of Governors of Wooster Community Hospital shall have the authority to establish, or to promulgate the rules and regulations for establishing, the grade or job group into which each position at the hospital should be placed.

SECTION 3. That all previous ordinances and resolutions or sections in conflict with this Ordinance are repealed.

SECTION 4. This Council finds and declares that all formal actions concerning and relating to the adoption of this ordinance occurred in an open meeting of this Council or its committees, in compliance with law.

SECTION 5. This Ordinance shall take effect and be in full force from and after the earliest date allowed by law.

1st reading 12/5/16 2nd reading _____ 3rd reading _____

Passed: _____, 2016 Vote: _____

Attest: _____
Clerk of Council President of Council

Approved: _____, 2016
Mayor

Introduced by: Jon Ansel

WOOSTER COMMUNITY HOSPITAL
EXECUTIVE SUMMARY
WAGE & SALARY PROGRAM
2017

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Organization Chart

2017 Compensation Recommendation

Wage Grade Placement

Wage & Salary Structures

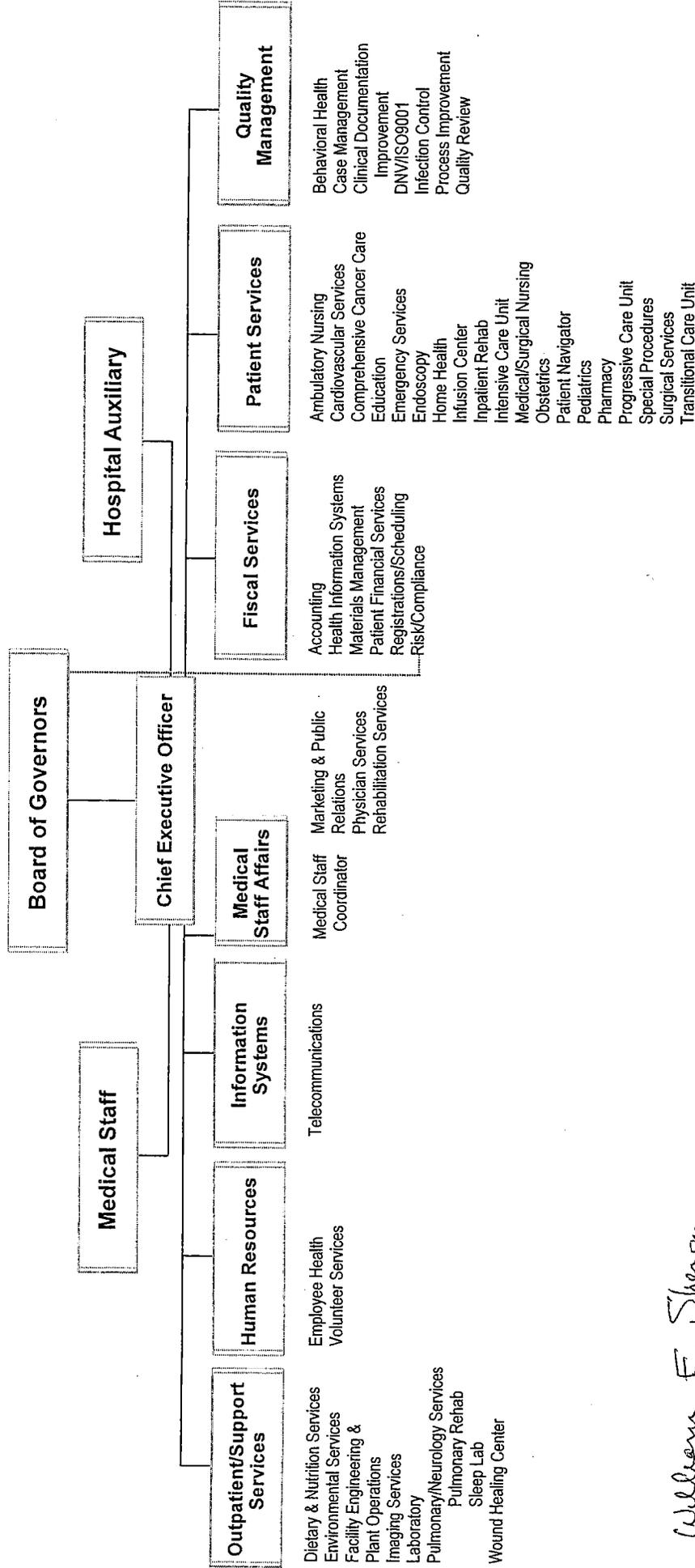
WOOSTER COMMUNITY HOSPITAL 2017 COMPENSATION PLAN

This revised compensation plan was developed from data analyzed by OHA and national wage market forecasts and recommendations from MPI Consulting, and approved by the Board of Governors of Wooster Community Hospital.

2017 Impact-

- 2.0% wage structure increase effective 1/08/2017. In addition to this, two new steps for our hourly/non-exempt employees. Revision of selected jobs' pay grades were also made. These changes will cost the organization \$1,670,000, which is included in the Hospital's 2017 budget, and is needed to assure competitive wages as compared to projected 2017 market averages.

This increase affects non-management and management wage ranges.



William E. Sheron
 William E. Sheron, Chief Executive Officer

BOARD OF GOVERNORS
RESOLUTION NO. 2016-38

**RESOLUTION AUTHORIZING A
WAGE & SALARY PROGRAM CHANGE**

WHEREAS, the Board of Governors desires to provide a competitive range of pay scales and a comprehensive benefit program for work performed by employees of Wooster Community Hospital.

WHEREAS, the Human Resources Committee has reviewed the compensation program changes proposed, including the recommendations from MPI Consulting from their Competitive Compensation Analysis (Analysis), and has determined that the following 2017 adjustments are in order:

- 2.0% rate increase effective 1/08/17
- Add Steps 7 & 8 for hourly/nonexempt employees
- Add Grades AD11 and CT09
- Adjust identified pay ranges from Analysis to market

THEREFORE, BE IT RESOLVED by the Board of Governors that the adjustments noted above for qualified hourly and salaried employees should be changed effective 1/08/17 in order to maintain a competitive comprehensive compensation program at Wooster Community Hospital.

MOTION MADE BY: Dan Wakefield

SECONDED BY: Tom Capek

VOTE WAS: 11 – yeas; 0 – nays.

DATE APPROVED: November 23, 2016

Chairman

Secretary

WOOSTER COMMUNITY HOSPITAL
 2017 WAGE SCALES
 12/1/2016

TITLE	Job Grade
NON-MANAGEMENT WAGE GRADE PLACEMENT	
CC Network Asst	100
Food Service Aide	101
Kiosk Aide	101
Billing Clerk-HH	102
EVS Technician	102
Home Health Clerk	102
Member Svs Associate	102
Rehab Aide	102
Transport Rep	102
Transport/Assist	102
Cust Svc Rep	103
Office Assistant	103
Comm Operator	104
Dietary Clerk	104
Fitness Svs Associate	104
Home Health Aide	104
Lab Specimen Processor	104
Patient Care Asst.	104
Pt Access I	104
Rad Tech Assistant	104
Radiology Clerk	104
Sr Member Svs Asso	104
Cashier	105
Cook	105
Courier	105
Dietitian's Assistant	105
ED Registration	105
Health Information Customer Service Representative	105
Lab Assistant	105
Phlebotomist	105
Program Assistant	105
Pt Access II	105
Pt. Financial Rep	105
Receptionist	105
Resp Tech. Asst	105
Secretary/PCA	105
Sleep Tech Asst	105
Store Room Clerk	105
Support Svs Asst	105
Accounting Clerk	106
Billing Specialist –HH	106

WOOSTER COMMUNITY HOSPITAL
 2017 WAGE SCALES
 12/1/2016

TITLE	Job Grade
Central Wide Scheduler	106
Cust Svs Spec	106
Financial Asst Rep	106
Insurance Biller	106
Insurance Precert Representative	106
Maintenance Helper	106
Marketing Assistant	106
OR Scheduler/Sec	106
Pt Access III	106
Quality Management Assistant	106
Unit Secretary	106
A/P Clerk	107
Activity Coordinator	107
Anesthesia Tech	107
Health Coach	107
OutPat Svs Tech	107
Outreach Phlebotomist	107
Paramedic	107
Patient/Family Liaison	107
Pharmacy Tech	107
Sterile Processing Technician	107
Transcriptionist	107
Buyer/ Tech	108
Corp. Care CS Rep	108
OB Tech	108
Payroll Clerk	108
Pt Access IV	108
Supervisor, Patient Access	108
Buyer, Spec Orders	109
Group Exercise Coach	109
HR Assistant	109
Scheduling Secretary	109
General Maintenance	110
HH Coder	110
LPN	110
OR Tech	110
Pre-cert Clerk	110
Clinical Fitness Spec	111
Clinical Support	111
Coder - Outpatient	111
Group Exer Coordinator	111
Help Desk Specialist	111

WOOSTER COMMUNITY HOSPITAL
 2017 WAGE SCALES
 12/1/2016

TITLE	Job Grade
Production Supervisor	111
Boiler Operator	112
Coordinator, CAD Operator/Projects	112
Corporate Well Coord	112
CRT	112
EMS Coordinator	112
Fitness Coach	112
Hyperbaric Tech-CRT	112
Medical Tech I	112
Plant Mechanic	112
Project Lead	112
Sleep Tech	112
Tumor Registrar	112
Tech Specialist-MLT	112 + 1.00
Athletic Trainer	113
Coder/Abstractor	113
Coordinator, Benefits	113
Graphic Designer/ Marketing Asst	113
H & W Coordinator	113
OTA (Special rate)	113
Rad Tech	113
Community Liaison Coordinator	114
Denial Coordinator	114
Desktop/Hardware Spec	114
Electrodiag Tech	114
H&W Dietitian	114
Hyperbaric Tech-RRT	114
Massotherapy Spec	114
Mental Health Therapist	114
Offsite Fitness Coach	114
Patient Navigator	114
PTA	114
Registered Dietitian	114
RRT	114
Sleep Tech-Reg	114
Spec, Cardio-Pul Rehab	114
Specialist	114
Specialist, Pulmonary Rehab	114
Cath Lab Tech	115
Chaplain	115
Coordinator, Employment	115
Coordinator, InPt	115

WOOSTER COMMUNITY HOSPITAL
 2017 WAGE SCALES
 12/1/2016

TITLE	Job Grade
CT Tech	115
Histologist	115
Mammo Tech	115
Medical Tech II	115
Social Worker	115
Social Worker- HH	115
Social Worker-InPt	115
Specialist, Sleep Center	115
Tech Specialist- HIST	115 + 1.00
Tech Specialist-MT	115 + 1.00
AHA Coordinator	116
Cardiac Rehab RN	116
Cath Lab RN	116
Childbirth Educator	116
Corp. Care Spvr	116
Corporate Care Nurse	116
Employee Health Coor	116
Exercise Specialist	116
Float RN - ED,PCU, ICU	116
Float RN - M/S,PCU,Rehab	116
HH On-Call RN	116
Lactation Consultant	116
MRI	116
RN	116
RNFA	116
Sonographer	116
Staff RN	116
Ultrasound Tech	116
Analyst, Clinical Systems	117
Analyst, Interface	117
Analyst, Programmer	117
Analyst, Systems	117
Charge Nurse	117
Clinical Coor-HH	117
CVS Clinical Manager	117
IS Provider Liaison	117
MDS Coordinator	117
Nuclear Tech	117
SANE Coordinator	117
Specialist, Nursery	117
Case Manager- RN	118
Coord, Quality Care	118

WOOSTER COMMUNITY HOSPITAL
 2017 WAGE SCALES
 12/1/2016

TITLE	Job Grade
ED Case Manager - RN	118
Infect Preventionist	118
Inpatient Case Manager - RN	118
OTA PRN Weekend	118
PTA PRN Weekend	118
RN-PRN (see nursing PRN RN levels documentation)	118
Spec, Clinical Doc	118
Specialist, Network	118
Specialist, Oncol/Wound	118
Specialist, Web/Ed	118
Speech	118
OT	119
PT	120
Occupational Therapist - Home Health	121
PT PRN Weekends	121
Pharmacist	124

WOOSTER COMMUNITY HOSPITAL
 2017 WAGE SCALES
 12/1/2016

TITLE	Job Grade
MGMT AND CLINICAL AND ADMIN SALARY GRADE PLACEMENT	
Manager, Registration	AD01
Private Duty Supvr	AD01
Revenue Cycle Analyst	AD01
Coor, Volunteer Svs	AD02
Coord, Med. Staff	AD02
Env Svs Supervisor	AD02
Executive Assistant	AD03
WCH Foundation	AD03
Executive Assistant	AD03
OR Supplies Coordinator	AD03
Supervisor, OR Supplies	AD03
Accountant	AD04
Accountant BMS	AD04
Director, Environmental Services	AD04
Manager, Health Information Management	AD04
Manager, Patient Financial Services	AD04
Sr. Re-Imbursement Specialist	AD05
Director, Materials Management	AD06
Director, Patient Access	AD06
Director, Acct	AD09
Director, Marketing/Public Relations	AD10
Director, Facility/ Eng	AD10
Assistant Director, Physician Services	AD10
Director, Phy Mgt Svs	AD11
Director, Risk/Compliance	AD11
Director, Development	AD12
Director, Revenue Cycle	AD12
Vice President of Human Resources	AD14
Vice President, Information Systems	AD14
Vice President of Finance/CFO	AD18
Vice President of Medical Affairs/CMO	AD19
Manager, Dietary Services	CT01
Supervisor, H & W	CT01
Analyst, Information	CT02
Clinical Manager	CT02
Clinical Manager/Quality Manager - HH	CT02
House Supervisor	CT03
Manager, Imaging Services	CT03
Manager, Laboratory Services	CT03
Administrator, TCU	CT04

WOOSTER COMMUNITY HOSPITAL
 2017 WAGE SCALES
 12/1/2016

TITLE	Job Grade
Director, CC Network	CT04
Director, Dietary/Nutrition Services	CT04
Director, ED	CT04
Director, Home Health	CT04
Director, ICU	CT04
Director, Inpatient Rehab	CT04
Director, MS/ IV / Peds	CT04
Director, Oncology Services	CT04
Director, PCU	CT04
Director, Perinatal Services	CT04
Director, Pul/Neuro	CT04
Director, TCU	CT04
Program Director - Behavioral Health	CT04
Specialist, Clinical	CT04
Supervising Therapist	CT04
Director, CVS	CT04
Director, Imaging Services	CT05
Director, Information Systems	CT05
Director, Laboratory Services	CT05
Clinical Manager, Pharmacy Services	CT06
Director, Perioperative Services	CT06
Manager, Oncology Pharmacy	CT06
Manager, Pharmacy Services	CT06
Vice President , Quality Mgt	CT06
Director, Pharmacy	CT07
Vice President , OutPt Svs	CT07
Director, Rehab/H&W	CT08
Vice President of Nursing/CNO	CT09

WOOSTER COMMUNITY HOSPITAL
 BASE PAY STRUCTURE WITH 2% INCREASE PLUS STEP 7 AND 8
 EFFECTIVE 1/8/2017

Job Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
STEP:								
100	10.09	10.59	11.12	11.35	11.58	12.05	12.53	13.03
101	10.71	11.24	11.80	12.05	12.28	12.77	13.28	13.81
102	11.35	11.90	12.52	12.77	13.02	13.54	14.08	14.64
103	12.04	12.62	13.25	13.52	13.80	14.35	14.93	15.52
104	12.76	13.38	14.05	14.34	14.62	15.21	15.82	16.45
105	13.50	14.18	14.90	15.20	15.49	16.11	16.75	17.42
106	14.33	15.03	15.80	16.10	16.43	17.09	17.77	18.48
107	15.19	15.94	16.74	17.06	17.41	18.12	18.84	19.59
108	16.09	16.89	17.75	18.09	18.47	19.19	19.95	20.75
109	17.05	17.90	18.79	19.18	19.56	20.35	21.16	22.01
110	18.08	18.99	19.92	20.32	20.75	21.57	22.44	23.33
111	19.17	20.12	21.14	21.55	21.98	22.86	23.77	24.72
112	20.70	21.74	22.83	23.29	23.75	24.69	25.68	26.71
113	22.35	23.48	24.64	25.13	25.62	26.66	27.73	28.84
114	24.14	25.36	26.61	27.14	27.69	28.79	29.95	31.14
115	26.07	27.39	28.74	29.31	29.92	31.11	32.35	33.65
116	28.16	29.57	31.06	31.67	32.30	33.59	34.93	36.33
117	30.41	31.93	33.52	34.20	34.88	36.28	37.73	39.24
118	32.84	34.50	36.21	36.94	37.67	39.18	40.75	42.38
119	35.47	37.25	39.12	39.89	40.70	42.31	44.00	45.76
120	38.31	40.23	42.24	43.08	43.94	45.70	47.52	49.42
121	42.14	44.24	46.46	47.39	48.34	50.28	52.29	54.38
122	46.35	48.68	51.10	52.13	53.16	55.29	57.50	59.80
123	50.99	53.55	56.22	57.33	58.48	60.83	63.26	65.79
124	56.10	58.89	61.85	63.08	64.34	66.92	69.60	72.38

	Min	Mid	Max
MGT. & ADMIN:			
AD01	18.08	22.60	27.11
AD02	20.30	25.38	30.43
AD03	22.33	27.91	33.50
AD04	22.78	28.48	34.16
AD05	24.59	30.74	36.89
AD06	27.09	33.86	40.63
AD07	29.62	37.03	44.43
AD08	32.14	40.18	48.22
AD09	35.35	44.19	53.03
AD10	41.93	52.41	62.91
AD11	46.66	58.33	70.00
AD12	51.53	64.54	77.45
AD13	56.59	70.74	84.86
AD14	70.17	87.71	105.26
AD15	79.26	99.08	118.89
AD16	88.35	110.44	132.53
AD17	97.44	121.80	146.16
AD18	106.52	133.15	159.78
AD19	122.51	165.09	207.66
CLINICAL-TECH.:			
CT01	24.86	31.08	37.28
CT02	28.38	35.48	42.54
CT03	33.90	42.38	50.85
CT04	38.62	48.28	57.92
CT05	45.60	57.00	68.42
CT06	51.36	64.20	77.03
CT07	63.03	78.79	94.53
CT08	70.29	87.86	105.45
CT09	81.08	101.25	121.42

**Request for Agenda Item
Non-Capital**

Division **Meeting Date Requested**

Project Name **Approved for Agenda**

Description (be as descriptive as possible, given space limitations)

The City of Wooster and Wooster YMCA would enter into a partnership to manage the City of Wooster's Aquatic Facilities for the summer 2017 season. The scope of the partnership would include day to day operations, staffing, light maintenance (cleaning), pool set-up and end of season winterization of all facilities. The goal of the partnership is to reduce expenses at all City and YMCA Aquatic Facilities while still providing the same level of Recreational and Competitive swimming opportunities. Contract amount-\$141,000.00. Please note that this is a increase of \$4,500.00 from the 2016 contract. This increase is a result of a hike in the minimum wage.

Is there a need for rules suspension or time limitation when this must be passed?

Manager Requesting

Date

Approved for Agenda

2016 Aquatic Summary

We had an excellent 2016 summer. The weather stayed consistently warm, which saved the City \$15,000 in heating costs. Other than some mechanical issues with Freedlander Baby Pool we experienced no major breakdowns. Some of the improvements that we completed include:

Freedlander Pool

- *ADA lift
- *ADA restroom updates
- *Baby pool deck replacement
- *Circulation pump replacement

Christmas Run Pool

- *ADA restroom updates
- *Bleacher awning
- *Front counter improvements
- *Deck repairs

Knights Sprayground

- *Valve and pipe replacement

Below is a comparison of our 2015/2016 numbers. The increase in gate receipts is a direct result of the weather.

Summer 2015/Summer 2016 Pool Comparison

Pool Pass Sales	
Summer 2015	676
Summer 2016	639
Pool Gate Receipts	
Summer 2015	\$ 43,828
Summer 2016	\$49,311.51

The City's relationship with the YMCA continues to grow. Their staff was a very competent and knowledgeable staff and we look forward to working with them in the future.

2015 SWIMMING POOL STATISTICS

FREEDLANDER POOL	MAY	JUNE	JULY	AUGUST	TOTALS
Season Passes	80	1132	1315	450	2977
Adult Admissions	115	386	722	225	1448
Child Admissions	142	768	1051	297	2258
Under 2 Years	0	0	0	0	0
Swim Meet	0	9175	740	0	9915
Rentals/Other	0	312	85	0	397
Masters	0	128	154	33	315
Sr. Aquaerobics	0	0	0	19	19
Morning Aquaerobics	0	29	46	9	84
Noon Lap Swim	0	13	14	10	37
Kids and Giggles	0	37	0	65	102
Boys & Girls Club	0	424	725	45	1194
YMCA Swim Lessons	0	0	32	0	32
YMCA membership	0	0	0	0	2778
Swim Team	123	1173	1240	0	2536
YMCA Camp	0	700	1134	224	2058
TOTAL unique entries					21212
Total Camp Entries					2160
Total YMCA Membership Entries					2778

CHRISTMAS RUN POOL	MAY	JUNE	JULY	AUGUST	
Season Passes	2	1987	1527	401	3917
Adult Admissions	2	247	394	92	735
Child Admissions	4	419	524	150	1097
Under 2 Years	0	32	44	0	76
Swim Meet Spectators	0	0	0	0	0
Rentals/Other	0	0	109	0	109
Sr. Aquaerobics	0	245	299	46	590
Morning Aquaerobics	0	0	0	0	0
Eve. Aquasize	0	0	0	0	0
Preschool Swim	0	12	8	0	20
Noon Lap Swim	0	0	0	0	0
Kids and Giggles	0	718	597	42	1357
YMCA Membership	0	0	0	0	1391
Swim Team	0	0	0	0	0
YMCA Camp	0	1652	1867	0	3519
TOTAL unique entries					6544
Total Camp Entries					4876
Total YMCA Memberships Entries					1391

KNIGHT'S FIELD SPRAYGROUND	MAY	JUNE	JULY	AUGUST	TOTALS
Season Passes	9	142	150	42	343
Adult Admissions	2	77	174	63	316
Child Admissions	14	250	517	218	999
Under 2 Years	0	30	73	13	116
Swim Meet Spectators	0	0	0	0	0

2015 SWIMMING POOL STATISTICS

Rentals/Other	0	44	0	30	74
YMCA Camp	0	271	98	0	369
YMCA Membership					463
TOTAL unique entries					1848
TOTAL camp entires					369
Total YMCA Memberships Entries					463

TOTALS BY CLASSIFICATION	MAY	JUNE	JULY	AUGUST	TOTALS
Season Passes	91	3261	2992	893	7237
Adult Admissions	119	710	1290	380	2499
Child Admissions	160	1437	2092	665	4354
Under 2 Years	0	62	117	13	192
Swim Meet Spectators	0	9175	740	0	9915
Rentals/Other	0	356	194	30	580
Masters	0	128	154	33	315
Swim Team	123	1173	1240	0	2536
Sr. Aquaerobics	0	245	299	65	609
Morning Aquaerobics	0	29	46	9	84
Eve. Aquasize	0	0	0	0	0
Preschool Swim	0	12	8	0	20
Noon Lap Swim	0	13	14	10	37
Kids and Giggles	0	755	597	107	1459
Boys & Grils Club	0	424	725	45	1194
YMCA swim lessons	0	0	32	0	32
YMCA Membership					4632
YMCA Camp	0	2623	3099	224	5946

Total pool attendance Summer 2015	28410
Total Camp Attendance Summer 2015	8599
City Pool Pass use at YMCA Pools	477
Total YMCA Pool Pass Use at City Pools	4632

2016 SWIMMING POOL STATISTICS

FREEDLANDER POOL	MAY	JUNE	JULY	AUGUST	TOTALS
Season Passes	525	1219	1246	622	3612
Adult Admissions	93	550	664	247	1554
Child Admissions	149	841	795	283	2068
Under 2 Years	14	6	26	10	56
Swim Meet	0	1747	525	0	2272
Swim Meet Spectators	0	4090	500	0	4590
Rentals/Other/ Noon Lap	2	176	32	3	213
Masters	10	130	130	60	330
Sr. Aquaerobics	0	0	0	76	76
Morning Aquaerobics	0	65	60	30	155
Kids and Giggles	0	0	0	118	118
Boys & Girls Club	0	1012	402	0	1414
YMCA Membership	243	742	732	313	2030
Swim Team	47	2054	1564	0	3665
YMCA Camp	0	926	841	430	2197
TOTAL unique entries					19760
Total Camp Entries					2197
Total YMCA Membership Entries					2030

CHRISTMAS RUN POOL	MAY	JUNE	JULY	AUGUST	
Season Passes	98	2052	1779	460	4389
Adult Admissions	6	360	431	142	939
Child Admissions	46	516	507	172	1241
Under 2 Years	4	49	51	16	120
Rentals/Other	0	51	205	16	766
Sr. Aquaerobics	0	209	247	38	494
Preschool Swim	0	0	0	0	0
Kids and Giggles	30	554	597	153	1334
YMCA Membership	43	1041	698	255	2037
YMCA Camp	73	1080	896	296	2345
TOTAL unique entries					13665
Total Camp Entries					2345
Total YMCA Memberships Entries					2037

KNIGHT'S FIELD SPRAYGROUND	MAY	JUNE	JULY	AUGUST	TOTALS
Season Passes	98	278	157	69	602
Adult Admissions	7	206	306	108	627
Child Admissions	20	245	298	124	687
Under 2 Years	3	84	58	10	155
Rentals/Other	0	8	54	80	142
YMCA Camp	0	245	135	0	380
YMCA Membership	19	233	136	44	432
TOTAL unique entries					3025
TOTAL camp entires					380
Total YMCA Memberships Entries					432

2016 SWIMMING POOL STATISTICS

TOTALS BY CLASSIFICATION	MAY	JUNE	JULY	AUGUST	TOTALS
Season Passes	623	3549	3182	1151	8505
Adult Admissions	106	1116	1401	497	3120
Child Admissions	215	1602	1600	579	3996
Under 2 Years	21	139	135	36	331
Swim Meet Spectators	0	4090	500	0	4590
Rentals/Other	2	235	291	99	627
Masters	10	130	130	60	330
Swim Team	47	2054	1564	0	3665
Sr. Aquaerobics	0	209	247	114	570
Morning Aquaerobics	0	65	60	30	155
Preschool Swim	0	0	0	0	0
Kids and Giggles	30	554	597	271	1452
Boys & Girls Club	0	1012	402	0	1414
YMCA Membership	262	2016	1566	908	4752
YMCA Camp	92	2251	1872	726	4941

Total pool attendance Summer 2016	36450
Total Camp Attendance Summer 2016	7807
City Pool Pass use at YMCA Pools	1000
Total YMCA Pool Pass Use at City Pools	4499

Summary of Agreement between City of Wooster and WEA Effective January 1, 2017

The following is a summary of the major items and changes to the Collective Bargaining Agreement between the City of Wooster and the Wooster Employees Association (WEA). These changes were negotiated with WEA and have been approved by a vote of the WEA members.

HOURLY WAGE RATES:

1/1/2017 – 3% increase based upon satisfactory performance evaluation
1/1/2018 – 2.5% increase based upon satisfactory performance evaluation
1/1/2019 – 2.0% increase based upon satisfactory performance evaluation

These wage settlements are comparable with the current market and similar collective bargaining agreements. The City conducted a thorough salary and benefits study prior to negotiations. Wages and benefits were evaluated based upon data from state wide SERB study, Comp Data Survey, AWWA survey and 19 comparable cities.

MEDICAL INSURANCE:

1/1/2017 – Employees will pay a max of 15% for Gold Plan. Silver Plan option is now available and employees will pay a max of 7% for the Silver Plan. The Silver Plan includes higher co-insurance, deductibles and out of pocket expenses for the employee.

3/1/2017 – Employees will pay \$5, \$15 and \$25 copay for prescriptions on the Gold Plan which is a 50% increase in the co-pay structure. Employees will pay \$10, \$20 and \$30 copay for prescriptions on the Silver Plan which is a 100% increase in the co-pay structure.

1/1/2018 – Employees will pay a max of 16% for Gold Plan and a max of 8% for the Silver Plan. Employees will pay 10% for the Gold Plan if they participate in the City's wellness and screening program. This is a 1% increase in premium contribution over the previous CBA.

HOLIDAYS:

After one year of service, employees will receive one personal leave day to be used in the year it is earned.

COMP TIME:

Compensatory time will be limited to a maximum of 60 hours at any one time.

CERTIFICATION AND DEGREE STIPEND PROGRAM:

To be eligible for this program, the certification and/or degree must be above and beyond the required certification and/or degree required for the job as outlined in the current job description, and must be recognized by a state or federal agency, or an accredited institution. Most stipends range from \$150 to \$200, except for progressive EPA certifications which range up to \$400. One time stipends are available for qualifying degrees. If an employee voluntarily separates from City employment, the employee shall reimburse the employer all stipends, for certification or degrees, paid to the employee in the previous one year period.

DURATION:

Agreement effective January 1, 2017 through December 31, 2019

MURR PRINTING & GRAPHICS
201 North Buckeye St.
Wooster, Ohio 44691
Ph: 330-264-2223

ESTIMATE 24848

Date: 12/12/2016

Customer Phone: (330) 263-5200

Fax: (330) 263-5247

Customer

84

Order Taken By: WT

Salesperson: WT

City of Wooster
538 N Market St
PO Box 1128
Wooster, OH 44691

Order Description Council Meetings Taped - Cost per meeting 2017

ORIG	QTY	SIDES	DESCRIPTION	PAPER	PRICE
1	1	1	Meetings taped and distributed		\$248.00

Ship-To

Ship Via: Pickup

NOTE: Estimate does not include tax.

\$0.00

TOTAL

\$248.00

Estimate accepted by: _____ Date: _____